

Department of the Army
Circular 601-99-1

Personnel Procurement

Warrant Officer Procurement Program

Headquarters
Department of the Army
Washington, DC
23 April 1999

UNCLASSIFIED

SUMMARY of CHANGE

DA CIR 601-99-1

Warrant Officer Procurement Program

This new Department of the Army circular--

- o Updates the requirement for an approved appointment physical to accompany all technical service warrant officer applications (paras 7 and 10 and app D).
- o Establishes refined proponent prerequisites for all warrant officer Military Occupational Specialty Codes (apps C and E).
- o Establishes two categories of prerequisites (minimum prerequisites and preferred qualifications) (paras 5, 8, and 10 and app E).

Expires 23 April 2001

Personnel Procurement

Warrant Officer Procurement Program

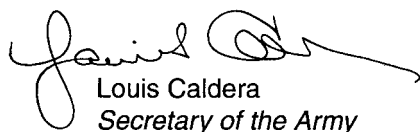
Reserve and the Army National Guard of the United States.

Applicability. This circular applies to the Active Army, the Army National Guard of the United States, and the U.S. Army Reserve. The policies in this circular are not affected by mobilization.

grade of colonel or the civilian equivalent.

Suggested Improvements. Users are invited to send comments and suggested improvements on DA Form 2028 (Recommended Changes to Publications and Blank Forms) directly to CDR, HQ USAREC (RCRO-SM-O), Fort Knox, KY 40121-2726.

Distribution. Distribution of this publication is made in accordance with initial distribution number (IDN) 095517, intended for command levels B, C, D, and E for the Active Army, the Army National Guard of the United States, and the U.S. Army Reserve.



Louis Caldera
Secretary of the Army

History. This is a new Department of the Army circular.

Summary. This circular establishes policies and procedures for application for appointment as a warrant officer in the U.S. Army

Proponent and exception authority. The proponent of this circular is the Deputy Chief of Staff for Personnel. The Deputy Chief of Staff for Personnel has the authority to approve exceptions to this circular that are consistent with controlling law and regulation. The proponent may delegate this approval authority, in writing, to a division chief within the proponent agency in the

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1. Purpose

This circular solicits applications from personnel who are eligible to apply for appointment as warrant officers (WOs) in the U.S. Army Reserve (USAR) with or without concurrent order to active duty. It outlines the Army WO Procurement Program, lists the military occupational specialty (MOS), and specifies eligibility criteria for appointment in the Regular Army and the USAR. It also provides instructions on the processing of applications. Additional policies governing the procurement of the Army National Guard of the United States (ARNGUS) WOs are described in NGR 600-101. Commanders, WOs, and supervisors are urged to give this circular the widest possible circulation so that all eligible individuals will be made aware of the WO procurement program and how to apply for WO appointment.

2. References

Required and related publications and prescribed and referenced forms are listed in appendix A.

3. Explanation of abbreviations

Abbreviations and special terms used in this circular are explained in the glossary.

4. Responsibilities

a. Commander, U.S. Total Army Personnel Command (PERSCOM).

(1) *Applicants not on active duty.* Commander, U.S. Total Army Personnel Command, ATTN: TAPC-OPP-AD, 9700 Page Avenue, St. Louis, MO 63132-5200, DSN 892-3398, is the control headquarters for Active Army WO accessions from all applicants not on active duty in the Army enlisted status. Responsibilities include the validation of eligibility criteria on applicants for both direct appointment and voluntary order to active duty; acquisition of applicant's Official Military Personnel Files, and their forwarding to HQDA as part of each application, and within the constraints imposed by HQDA, the issuance of authority to consummate appointments and orders to active duty.

(2) *Active duty applicants.* Commander, U.S. Total Army Personnel Command, ATTN: TAPC-OPP-P, 200 Stovall Street, Alexandria, VA 22332-0400, will ensure appropriate Request for Orders (RFO) are issued for active duty soldiers to attend WO Candidate School (WOCS) and Warrant Officer Basic Course (WOBC). The Commander PERSCOM is the final authority for accession of WOs to the active duty force and changes to training dates that may be necessary to meet the needs of the Army.

b. Commander, U.S. Army Recruiting Command. Commander, U.S. Army Recruiting Command (USAREC), ATTN: RCHS-SVD, 1307 Third Avenue, Fort Knox, KY 40121-2726, commercial (502) 626-0360/0366, DSN 536-0360/0366, is responsible for managing the procurement programs for MOS 640A Veterinary Services Technician. Commander, USAREC, ATTN: RCHS-SVD, 1307 Third Avenue, Fort Knox, KY 40121-2726, commercial (502) 626-0360/0366, DSN 536-0360/0366, is responsible for managing the procurement program for MOS 670A Health Services Maintenance Technician. Other responsibilities are as outlined in paragraph a(2) above.

c. The Judge Advocate General. The Judge Advocate General, ATTN: DAJA-PTW, Washington, DC 20310-2206, commercial (703) 695-4717, DSN 225-4717, is responsible for managing the procurement program for MOS 550A, Legal Administrator. Other responsibilities are as outlined in a(2) above.

d. The State Adjutants General. The State Adjutants General are the control headquarters for their State's ARNGUS and ARNGUS-Active Guard Reserve (AGR) WO accessions, and for the scheduling of training. Responsibilities include the validation of eligibility criteria of all applicants. Each applicant will be examined by a Federal Recognition Board under the provisions of NGR 600-101. All requirements for appointment as a reserve WO of the Army must be met.

e. All commanders through whom applications are processed. All

commanders through whom applications are processed must ensure that applicants meet the requirements of appendixes D and E. Commanders will ensure applications are administratively complete prior to forwarding, however, commanders should not delay timely application processing. The HQ, USAREC WO Recruiting Branch is responsible for verifying completion of all applications. Applications for AMEDD WO specialties must be coordinated with The Surgeon General (TSG). (Refer to para 4b for TSG address.) The State Adjutant General will verify that all applications are accurate and complete on ARNGUS applicants from their respective states. Applications for Legal Administrator must be coordinated with The Judge Advocate General (TJAG). Interested commanders may refer to paragraph 4c for TJAG address. Commanders at all levels can assist in improving program effectiveness by—

(1) Encouraging outstanding soldiers to apply for WO appointment and ensuring each applicant receives all necessary assistance in preparing an application.

(2) Affording WOs within their command ample opportunity to counsel and assist applicants and prospective applicants.

(3) Ensuring that all application documents required by the governing regulation are included and properly completed.

(4) Directing soldiers applying under paragraphs 5c(1) through (3) below, where to make inquiries concerning their application.

(a) For active duty applications, CDR, HQ USAREC, ATTN: RCRO-SM-A, Fort Knox, KY 40121-2726, or contact your local MILPO.

(b) For USAR applications, CDR, HQ USAREC, ATTN: RCRO-SM-R, Fort Knox, KY 40121-2726, or contact their local USAR WO recruiter.

(c) USAR Active Guard and Reserve (AGR) applications will contain a DA Form 4187 (Personnel Action) and be submitted through their immediate commander and then forwarded directly to the individual's career manager at CDR, ARPERSCOM, ATTN: ARPC-ARE, 9700 Page Avenue, St. Louis MO 63132-5200.

(d) For ARNGUS applicants, to include ARNGUS and AGR soldiers, all inquiries should be directed to the applicant's respective State Adjutant General.

5. General

Warrant officers are appointed to meet Army requirements for officers that are highly specialized in specific technical and administrative career fields. General guidelines for applicant procurement and evaluation, are discussed in paragraphs a through f below.

a. Procurement requirements. Department of the Army projects procurement requirements for WOs to be placed on the active duty list (ADL) and USAR WOs (not on the ADL) for each WO MOS and assigns Headquarters, USAREC, responsibility for procurement annually. The Surgeon General is responsible for projecting ADL procurement requirements for all Army Medical Department (AMEDD) WO specialties-640A, 670A (see para 4b). The Judge Advocate General is responsible for projecting active duty procurement requirements and managing the procurement program for the Legal Administrator WO specialty-550A (see para 4c). All eligible personnel who desire to compete for an appointment are invited to apply.

b. Applicant evaluation. All applicants, except those from ARNGUS, are evaluated by the Headquarters, Department of the Army (HQDA) sanctioned WO Selection Board, convened at HQ USAREC. ARNGUS applicants will be evaluated for appointment by a Federal recognition board as directed by NGR 600-101. Applicants for the AMEDD specialties are evaluated by a formal selection board, convened by TSG. Those selected will be scheduled for the WO Candidate School (WOCS) and the appropriate WO Basic Course (WOBC). The direct appointment program only applies to former commissioned and WOs. While the selection of an applicant for an ARNGUS WO appointment is under the authority of each State, applicants must meet the WOMOSC proponent prerequisites as outlined in appendixes D and E of this circular.

c. Procurement sources. The following personnel may apply for WO appointment whenever procurement is open in WOMOSC for which they are occupationally eligible:

(1) Army enlisted personnel (RA, USAR, and ARNGUS).

(2) Enlisted personnel of the other uniformed services (Active and Reserve).

(3) Warrant officers of the ARNGUS and USAR may apply for entry on active duty.

(4) Commissioned officers of the Regular Army, provided that application is accompanied by an agreement to resign their commission upon acceptance of appointment as a WO.

(5) Commissioned officers of the ARNGUS and USAR, on active duty, provided that the application is accompanied by a statement of understanding that their commissioned status will be vacated upon their acceptance of appointment as a WO.

(6) Occupationally qualified civilian personnel, including Federal employees.

(7) Officers of other uniformed services.

(8) Former officers and WOs.

d. Procurement programs. Three procurement programs will be operated to acquire the WOs needed to fill vacancies on the WO ADL and vacancies of Reserve Component WOs (not on the ADL).

(1) *Direct appointment from commissioned officer status.* This program applies to USAR, ARNGUS, and Regular Army Commissioned Officers who wish to resign their commissions and become WOs.

(2) *WO Selection System.* Applicants are accepted for occupational training to equip them with the skills, knowledge, and attitudes required of a WO by attending WOCS and a WOMOSC specific WOBC. This system has four elements: HQDA USAREC WO Selection Board, HQDA Surgeon General WO Selection Board (for AMEDD WO Specialties), HQDA the JAG WO Selection Board (for Legal Administrator WO) and Federal Recognition boards held per NGR 600-101 for ARNGUS applicants.

(a) The Army WOCS consists of 6 weeks of leadership and ethics training and is a prerequisite to the proponent WOBC. The length of WOBC training is predicated by the specific requirements of each WOMOSC. Upon successful completion of WOCS, candidates are appointed as WOs by the State of assignment for ARNGUS soldiers and by the WOCS Commandant for active duty and USAR soldiers.

(b) The Reserve Component WOCS can be accomplished in three ways. First, an ARNGUS or USAR candidate may select attendance at the 6-week Active Component WOCS conducted at Fort Rucker, Alabama. Second, the candidate may elect a 4-week WOCS-RC. Finally, the candidate may attend two 2-week WOCS-RC modules. The length of WOBC training is predicated on the specific requirements of each WOMOSC; however, a Reserve Component configured WOBC does not exist for some WOMOSC. For more information on specific training requirements, refer to TRADOC Regulation 351-10. In all cases, the USAR candidate must coordinate WOCS and WOBC attendance through the WOES Manager at Army Reserve Personnel Command (ARPERSCOM) and ARNGUS candidates must apply for WOCS and WOBC through their respective State Adjutants General. Upon successful completion of WOCS, candidates may be appointed as WOs by the State of assignment for ARNGUS soldiers and by the WOCS Commandant for active and USAR soldiers.

(3) *Voluntary order to active duty.* ARNGUS and USAR WOs not on extended active duty may apply for a voluntary order to active duty to fill ADL vacancies. These applications will be evaluated by a HQDA board that considers all other applications for the MOS concerned. Except in times of mobilization, orders to active duty will be issued only on a voluntary basis.

e. Status following entry on active duty. Upon successful completion of WOCS all approved applicants to be placed on the ADL are appointed initially in the USAR and concurrently are ordered to extended active duty in the USAR, unless paragraph c(4) above applies, in which case, the applicant is ordered to active duty from the component in which WO appointment is held. Both new appointees and WOs of the ARNGUS and USAR remain members of their original component while on extended active duty. Warrant officers are not appointed directly into the Regular Army by virtue

of their order to active duty. Refer to AR 601-100 for eligibility for a Regular Army appointment. The following additional factors apply to both initial appointees and WOs being ordered voluntarily to active duty:

(1) Persons who apply for appointment as a WO with concurrent active duty must complete the following statement (per AR 135-100, para 2-1w):

"I (Name), hereby volunteer to remain on active duty for a period of 6 years in WO status subsequent to my appointment and/or order to active duty. I understand my retention on active duty during this period is subject to the normal release provisions of AR 600-8-24. I further understand that I may not be retired voluntarily before completion of this service obligation."

(2) All WOs entering extended active duty are placed under an Obligated Volunteer (OBV) service agreement which specifies a period of 6 years that must be served on active duty prior to voluntary release. The 6-year OBV period for new appointees commences upon graduation from WOBC and award of a WO MOS.

(3) The OBV termination date is an expiration of service agreement (ESA). On that date, the soldier will be released from active duty as a WO unless in a career status (voluntary indefinite). For information on voluntary indefinite status see AR 135-215.

(4) While prior overseas service is considered when initial assignments are made, the fact that an individual is on or has completed a foreign service tour recently provides no automatic exclusion against immediate overseas assignment or curtailment of a current overseas tour. All new appointees and officers ordered voluntarily to active duty from the ARNGUS and USAR should understand they are eligible for immediate overseas assignment regardless of previous assignments.

f. Status following appointment as a WO in a Troop Program Unit (TPU), IMA, or Individual Ready Reserve (IRR). Upon acceptance of appointment, the candidates will be discharged from their enlisted status and assigned to a WO position in a TPU, Individual Mobilization Augmentation (IMA) program, or IRR.

6. Procurement schedule

a. HQ, USAREC (ATTN: RCRO-SM-A), will accept and process all applications for the WO Procurement Program (less JAG, AMEDD, and ARNGUS). Applications are accepted all year. The closing of WOMOSCs will be announced by worldwide message through personnel channels. The message will specify whether procurement is closed for Active Army, Reserve Component, or both. The closing of procurement for a specific WOMOSC terminates authority to accept applications for the MOS concerned. Applications initiated thereafter will not be accepted or processed. Date of initiation will be determined by the date of the applicant's signature on the following document(s), and this date should correspond to the date the application is submitted to the first commander in the applicant's chain of command or other appropriate authority.

(1) DA Form 61 (Application for Appointment) for applicants seeking initial appointment.

(2) DA Form 160 (Application for Active Duty) for WOs of the ARNGUS and USAR requesting voluntary order to active duty.

(3) DA Form 4989-R (Warrant Officer Flight Training Application) for aviation WO candidate course applicants.

b. Chief, National Guard Bureau, ATTN: NGB-ARP-CO, will accept and process ARNGUS applications (except rated aviator) from the State Adjutants General. The State Adjutants General will forward applications for rated aviation training to the Chief, National Guard Bureau, Army National Guard Readiness Center, ATTN: NGB-ARP-TI, 111 South George Mason Drive, Arlington, VA 22204-1382.

7. Eligibility

a. Applicants should refer to AR 135-100, paragraph 1-6, for specific eligibility requirements. General requirements of this regulation are as follows:

(1) Be a high school graduate or pass the General Education Development (GED) test.

(2) Have an interim secret security clearance to apply, and a completed secret security clearance to attend WOCS.

(3) Achieve a General Technical Aptitude Area (GTAA) score of 110 or higher.

(4) Be a U.S. citizen or have entered the United States lawfully for permanent residence. Applicable provisions of the Immigration and Naturalization Act as amended apply. An applicant is exempt if he or she is currently serving, or has served previously, in the U.S. Armed Forces. Foreign nationals living in the United States or its possessions who have not applied for permanent residence (non-declarant alien) may submit applications for initial appointments. However, it will be with the provision that, if accepted, application for permanent residence will be made.

(5) Be in compliance with the Army Height and Weight Standard as stated in AR 600-9.

(6) Must be able to take and pass the standard three event Army Physical Fitness Test (APFT) consisting of pushups, situps, and a 2-mile run. APFT score must be no more than 6 months old at the time of receipt of the application by HQ USAREC. Alternate APFT events are not acceptable and are not waiverable.

b. Applicants must meet the prerequisites for the WO MOS (app E) for which they are applying. Waivers will be considered on a case-by-case basis by the respective proponent.

c. The Army goal is to appoint WOs with 8 or less years of service in either the Active Component or a Reserve Component. WO applicants with concurrent order to active duty should not have exceeded 12 years of active federal service as of the date the DA Form 61 is signed by the applicant. Waivers will only be considered for critically short WO MOSs and then only on a case-by-case basis as approved by HQDA.

8. Application preparation

Individuals who desire to submit an application should be aware that selections are made on a competitive basis within procurement limitations among all applicants for the WOMOSC concerned. HQDA selects based on the needs of the ARMY. Therefore, it is in best interest to ensure that the application is prepared carefully so HQDA selection authorities will be provided the required documents to show a thorough record of the applicant's training, experience, education, and qualifications. An ARNGUS applicant will prepare the WO application packet according to NGR 600-101. To this end, the references cited below should be consulted for the purposes indicated.

a. *Preliminary procedures.* Potential applicants are advised to take the following actions prior to assembling an application:

(1) Check with Personnel Service Center (PSC) to confirm that the WOMOSC in which appointment will be requested is open for procurement. If the WOMOSC is not open, an application for appointment will not be submitted.

(2) Review the prerequisites given in appendixes D and E of this circular. Failure to meet these criteria is cause for rejecting an application.

(3) Review the WOMOSC specifications in AR 611-112 to verify aptitudes, qualifications, and possession of the requisite skills and knowledge. These are general criteria that represent the occupational demands imposed upon the WOs in that WOMOSC, not just new appointees. However, the closer an applicant comes to meeting each of the stated criteria, the greater the chance of receiving a favorable recommendation.

(4) While reviewing the references cited in (2) and (3) above, extract pertinent material for use in highlighting personal qualifications in a resume to be included with the application. The resume should briefly describe any training, experience, or qualifications that bear upon the WOMOSC concerned and any of its stated prerequisites. See appendix H (fig H-3) for a sample resume. The resume negates the need for a chronological listing of civilian experience as required by AR 135-100, paragraph 2-1q.

(5) Finally, review DA Pam 600-11, Warrant Officer Professional Development, to assure understanding of commitment to the career pattern outlined for the WOMOSC concerned. Neither the

scope of duty, the rigors of pre-appointment training, or the additional responsibilities that accompany conversion to officer status should come as a surprise to potential appointees.

(6) Some personnel may be qualified for more than one WO MOS. For each MOS requested, follow steps (1) through (5) above. The applicant will be evaluated independently by the HQDA selection board for consideration of each MOS. Applicants may apply for no more than three WOMOSC at a time.

b. *Application procedures.* The type of application required depends upon the applicant's current status and the procurement program involved (para 5c). The following is a summary of the application procedure for each:

(1) *Direct appointment from commissioned status.* AR 135-100 governs applications for direct appointment. Army commissioned officers may submit memorandum applications. Because HQDA already has, in the commissioned officers' records, all documents needed to create a WO file, a complete application from these soldiers is not required. Refer to appendix F (fig F-5).

(2) *WO Candidate School and WO Basic Course.* Applications for all WOMOSCs, with concurrent order to active duty upon completion of the appropriate WO Education System courses, will be submitted in the format shown in appendix F. For the aviation specialty (MOS 153A), AR 611-85 and DA Pam 600-8, procedure 4-6, govern applications for WO flight training. The following are special instructions regarding the aviation WO training program:

(a) Applicants who are not on active duty in the military services must apply through U.S. Army recruiting channels for enlistment in the WO flight training program under the provisions of AR 601-210. Interested personnel are encouraged to see the nearest Army Recruiter for information and assistance.

(b) Enlisted soldiers who are on active duty in a military service must prepare an application as prescribed in this circular and AR 611-85. Interested enlisted soldiers should see their commander and personnel service center for information and assistance.

(3) AR 135-210 governs applications for active duty. Warrant officers of the ARNGUS and USAR who wish to be considered for Active Army vacancies (not including AGR) will submit the basic application (DA Form 160) and supporting documents as prescribed in the governing regulations and appendix F of this circular.

9. Application processing

The processing steps described below are required to be complete and administratively correct under the provisions of the governing regulations (para 8b). Care should be exercised in both preparation and review to ensure that applications adhere to all regulatory requirements. ARNGUS applicants for WO appointment will process their applications according to NGR 600-101. To avoid delay, use the checklists at appendix G. Delay in processing applications has an adverse effect on the procurement program. Therefore, the following time limits are established for processing applications under the provisions of AR 135-100 and, as applicable, for those submitted under AR 611-85 and AR 135-210:

a. *Applicant.* The applicant has primary responsibility for correctly completing the application, including all supporting documents. Administrative support may be obtained through normal command and personnel service center channels, but all such support must rely upon input from the applicant.

b. *Unit and intermediate commanders.* Within 15 duty days of receipt, ensure required letters of recommendation are completed and application is provided to the PSC for review.

c. *Personnel Service Center (PSC)/PSB/PSD/MPD.* Within 5 days the PSC will forward the application to HQ USAREC for processing. The PSC will screen the application and ensure the applicant has no flagging action pending. The PSC will screen the applicant's Military Personnel Records Jacket (MPRJ) to ensure no bars to reenlist (HQDA imposed bar through Qualitative Management Program (QMP) or locally imposed bars) are in effect. Applicants are ineligible to compete for WO selection until the bar to reenlistment has been removed. The PSB/PSD/MPD must endorse all applications forwarded to HQ USAREC stating the individual is not under suspension of favorable personnel action or bar to reenlist.

d. Installation or major commander.

(1) Local boards will not be held.

(2) Applications for MOS 640A will be submitted through command channels to major commanders, who will endorse them directly to Commander, U.S. Army Recruiting Command, ATTN: RCHS-SVD, 1307 Third Avenue, Fort Knox, KY 40121-2726, commercial (502) 626-0360/0366, DSN 536-0360/0366. Applicants will be informed of their selection status by official military memorandum or nonmilitary letter. HQDA (USAHPSA) ATTN: SGPS-PD will coordinate with PERSCOM, or appropriate appointing authority, and sister service personnel activities to facilitate the appointment process for individuals who were selected.

(3) The major commanders will endorse applications for appointment in MOS 670A directly to Commander, U.S. Army Recruiting Command, ATTN: RCHS-MS, 1307 Third Avenue, Fort Knox, KY 40121-2726, commercial (502) 626-0360/0366, DSN 536-0360/0366. A Surgeon General 670A selection board will convene to select all candidates.

(4) Applications for MOS 550A with concurrent order to active duty will be forwarded by the installation commander directly to The Judge Advocate General, ATTN: (DAJA-PTW), 2200 Army Pentagon, Washington, DC 20310-2200, commercial (703) 695-4717, DSN 225-4717. All other applications for MOS 550A will be forwarded to The Judge Advocate General's School, Army, ATTN: JAGS-GRA, 600 Massie Road, Charlottesville, VA 22903-1781.

e. Applications for military intelligence MOSs. Personnel applying for appointment in WOMOSCs 350B, 350D, 350L, 351B, 351C, 352C, 352D, 352G, 352H, 352J, 352K, and 353A require a current special background investigation (SBI) and must be eligible for access to sensitive compartmentalized information (SCI) prior to acceptance into the WO Candidate School. A favorable SBI or SSBI is required. Applicants requiring an investigation update must submit a memorandum from the local security officer stating that the required documents have been submitted. Security clearance documents are submitted through normal channels and not as part of the WO application.

f. Waivers. Moral waivers are required for all offenses regardless of time frame or disposition if the applicant was arrested, charged, cited, detained, held, or prosecuted, to include traffic violations if the applicant were charged a fine of \$250 or more. For applicants requiring waivers per AR 135-100, paragraphs 1-6, 1-7, and 1-8, applications must include applicable waiver request when forwarded to the HQ, USAREC WO Recruiting Branch. The Recruiting Branch is responsible for forwarding the waiver for approval or disapproval. Waivers must be approved prior to application appearing before the HQDA selection board. Proponents will make recommendations on approval or disapproval of each waiver prior to recruiting teams submitting the waiver to the Department of the Army waiver authority.

10. Selection proceedings

HQ, USAREC will convene selection boards to evaluate applicants for Officer Personnel Management Directorate (OPMD) managed WOMOSCs for both Active Army and USAR. ARNGUS applicants should refer to NGR 600-101 for the procedure for the granting and withdrawal of Federal recognition as a WO Candidate. At the conclusion of board proceedings, one of the following will occur:

a. Selected, Qualified (S-Q).

(1) When a candidate is selected for appointment and placement on the ADL, the applicant will be programmed for WOCS and WOBC. The WOCS and WOBC reservation and the application will be forwarded to the Accession, Reserve Appointments and Management (ARAM) Division, PERSCOM. The selection board results will be released by a worldwide MILPER message. PERSCOM will publish assignment instructions to the appropriate commander for individual notification. In addition, PERSCOM will notify the proponent agency of the new training input. Selectees will not be scheduled for WOCS until verification of valid secret security clearance is received at Cdr, PERSCOM, ATTN: TAPC-OPP-PW, 200

Stovall Street, Alexandria, VA 22332. Selectee should report to WOCS with a copy of appointment physical and verification of security clearance.

(2) When a USAR candidate is selected (without concurrent order to active duty and placement on the ADL), the candidate's application will be forwarded to the WO Entry Branch at AR-PERSCOM. The WO Entry Branch will coordinate with the candidate to determine training dates for WOCS and WOBC.

b. Fully Qualified, Non-selected (FQ-NS). In this case, an applicant was determined fully qualified by the selection board; however, the applicant's order of merit ranking by total score did not rank high enough to obtain a training seat. In these cases, the application will be included without prejudice with all new applications for the same WOMOSC and reboarded. If the applicant fails to be selected a second time, then the applicant will be considered not selected, not competitive.

c. Not Selected, Not Competitive (NS-NC). If the applicant is not recommended for entry into the WO program, the application and allied papers will be destroyed 90 days after the board. The applicant may request return of the application. Per AR 135-100, paragraph 2-5, applicants may not reapply earlier than 1 year from the date of the DA 61.

11. WO Candidate Program

a. Prior to school attendance. An applicant who is selected as a candidate will retain the WOCS and WOBC training seat unless removal is recommended by the applicant's commander for misconduct, loss of qualification or other disciplinary action, or the individual requests voluntary removal or separates from the service. Request for removal from candidate training will be submitted through command channels to CDR, PERSCOM ATTN: (TAPC-OPP-P), 200 Stovall Street, Alexandria, VA 22332-0400 for Active Army personnel. USAR personnel will submit requests for removal from candidate status to CDR, AR-PERSCOM, ATTN: ARPC-OPF-WO, 9700 Page Avenue, St. Louis, MO 63132-5200. ARNGUS candidates will submit request per NGR 600-101.

b. After beginning WOCS. Candidates who are eliminated from WOCS for academic, misconduct, loss of qualifications, or other disciplinary reasons must wait 1 year from date of elimination before being eligible to reapply. Applications must be submitted to HQ, USAREC for processing. Candidates who are eliminated from WOCS for medical, compassionate or hardship reasons may apply for reinstatement after the problem has been resolved, if the application is received within 2 years the WOCS elimination. Applications for reinstatement will be submitted through command channels to CDR, PERSCOM, ATTN: (TAPC-OPP-P), 200 Stovall Street, Alexandria, VA 22332-0400, for Active Component personnel. All Reserve Component personnel will submit applications for reinstatement to CDR, AR-PERSCOM, ATTN: ARPC-OPF-W, 9700 Page Avenue, St. Louis, MO 63132-5200. Applicants who complete WOCS but who fail to complete the appropriate WOBC may reapply and may request not to repeat WOCS if their selection is less than 2 years from the date of their disenrollment from WOBC. Applicants in this circumstance must request exemption from WOCS attendance with their application. They must fully explain the reason for not completing WOBC in their request.

12. Failure to complete certification training

a. Warrant officers of all components failing to complete the appropriate branch WOBC because of academic, misconduct, loss of qualifications, or other disciplinary reasons may be processed immediately for discharge under AR 135-175, chapter 2, or released from active duty under AR 600-8-24, chapter 2, as appropriate.

b. Reserve Component WOs not on extended active duty must complete the appropriate branch WOBC within 2 years of appointment. An extension of 1 year may be granted in exceptional circumstances beyond the control of the individual. A failure to complete WOBC within the time prescribed may result in discharge under AR 135-175, chapter 2.

13. Supplementary information

The following appendixes provide information that supplements the instructions given above:

- a.* Appendix A. References.
- b.* Appendix B. WO Specialties to Enlisted Feeder Military Occupational Specialties.
- c.* Appendix C. Enlisted Feeder Military Occupational Specialties to WOs Specialties.
- d.* Appendix D. Prerequisites by Military Occupational Specialties.
- e.* Appendix E. Specific Military Occupational Specialties Prerequisites.
- f.* Appendix F. Procedures for Order to Active Duty.
- g.* Appendix G. Checklist of Forms for WO Application.
- h.* Appendix H. Sample Forms for WO Application.

Appendix A References

Section I Required Publications

AR 40–501

Standards of Medical Fitness. (Cited in paras D–1 and F–6*e*.)

AR 50–6

Nuclear and Chemical Weapons and Material, Chemical Surety. (Cited in app E.)

AR 56–9

Watercraft. (Cited in app E.)

AR 135–100

Appointment of Commissioned and Warrant Officers of the Army.(Cited in paras 5*e*, 7*a*, and 8*a*.)

AR 600–9

Army Weight Control Program. (Cited in paras 7*a*(5), D–1*a*, and G–4.)

AR 611–85

Selection of Enlisted Volunteers for Training as Aviation Warrant Officers. (Cited in para 8*b*.)

AR 611–112

Manual of Warrant Officer Military Occupational Specialties. Cited in paras 8*a*, app E.)

DA Pam 600–8

Military Personnel Management and Administrative Procedures. (Cited in para 8*b*.)

DA Pam 600–11

Warrant Officer Professional Development. (Cited para 8*a*.)

Section II Related Publications

A related publication is merely a source of additional information. The user does not have to read it to understand this publication.

AR 40–8

Temporary Flying Restrictions Due to Exogenous Factors

AR 135–175

Separation of Officers

AR 135–210

Order to Active Duty as Individuals during Peacetime

AR 140–10

Army Reserve: Assignments, Attachments, Details, and Transfers

AR 600–8–24

Officer Transfers and Discharges

AR 600–39

Dual Component Personnel Management Program

AR 600–105

Aviation Service of Rated Army Officers

AR 601–100

Appointment of Commissioned and Warrant Officers in the Regular Army

AR 611–6

Army Linguist Program

AR 611–110

Selection and Training of Army Aviation Officers

AR 611–201

Enlisted Career Management Fields and Military Occupational Specialties

AR 614–115

Military Intelligence Excepted Career Program

DA Pam 350–100

Extension Training Materials Consolidated MOS Catalog

DA Pam 351–4

U.S. Army Formal Schools Catalog

DA Pam 600–8–11

Military Personnel Office Separation Processing Procedures

NGR 600–101

Warrant Officers-Federal Recognition and Personnel Actions

TRADOC Regulation 351–10

Individual Training

Section III Prescribed Forms

This section contains no entries.

Section IV Referenced Forms

DA Form 2A

Personnel Qualification Record, Part I(Enlisted Peacetime

DA Form 2–1

Personnel Qualification Record, Part II

DA Form 61

Application for Appointment

DA Form 160

Application for Active Duty

DA Form 330

Language Proficiency Questionnaire

DA Form 3574

Certificate of Acknowledgment and Understanding of Service Requirements for Individuals Applying for Appointment in the USAR Under the Provisions of AR 135-100 or AR 135-101 as applicable (Individuals Without Prior Service)

DA Form 3575

Certificate of Acknowledgment and Understanding of Service Requirements for Individuals Applying for Appointment in the USAR Under the Provisions of AR 135-100 or AR 135-101 as applicable (Individuals Without a Statutory Service Obligation)

DA Form 4187

Personnel Action

DA Form 4989–R

Warrant Officer Flight Training Application

DA Form 6256

Alternate Flight Aptitude Selection Test (AFAST) Battery Scoring Worksheet

SF Form 88

Report of Medical Examination

Appendix B Warrant Officer Specialties to Enlisted Feeder Military Occupational Specialties

Table B-1 list specific warrant officer MOSs and the enlisted feeder MOSs. Soldiers should review the list and may only submit applications related to their MOS(s), provided they are otherwise qualified.

Table B-1
Enlisted feeder MOSs of warrant officers

MOS	Warrant officer title	Enlisted feeder MOS
131A	Target Acquisition Radar Technician	13B, 13C, 13D, 13E, 13F, 13P, 13R, 82C, 93F
140A	Command and Control Systems Technician	14E, 14J, 25L (Male Only)
140E	PATRIOT System Technician	14E, 14T, 27X
150A	Air Traffic Control Technician	93C (Reserve Component only)
151A	Aviation Maintenance Technician	All CMF 67 MOSs
153A	Rotary Wing Aviator	All MOSs
180A	Special Forces Warrant Officer	All CMF 18 MOS
210A	Utilities Operation and Maintenance Technician	51B, 51H, 51K, 51R, and 52C, 52D, 52E, 52F, 52G
215D	Terrain Analysis Technician	81T
250N	Network Management Technician	31F, 31W, or 74C w/ASI Z2
251A	Data Processing Technician	74B, 74G, 74Z
311A	CID Special Agent	95D
350B	All Source Intelligence Technician	96B
350D	Imagery Intelligence Technician	96D
350L	Attaché Technician	71L w/ASI E4
351B	Counterintelligence Technician	97B
351C	Area Intelligence Technician	(see AR 614-115)
351E	Human Intelligence Collection Technician	97E
352C	Traffic Analysis Technician	98C
352D	Emitter Location/Identification Technician	98D
352G	Voice Intercept Technician	98G
352H	Morse Intercept Technician	98H
352J	Emanations Analysis Technician	98J
352K	Non-Morse Intercept Technician	98K
353A	Intelligence and Electronic Warfare Technician	All CMF 33 MOS
420A	Military Personnel Technician	All CMF 75 MOS
420C	Bandmaster	All CMF 97 MOS
550A	Legal Administrator	71D
640A	Veterinary Services Technician	91R
670A	Health Services Maintenance Technician	91A
880A	Marine Deck Officer	88K, 88Z
881A	Marine Engineering Officer	88L, 88Z, and 52E w/ASI S2
910A	Ammunition Technician	55B, 55D, 55Z
912A	Land Combat Missile Systems Technician	27E, 27M, 27T, 27Z, and 35B, 35M
913A	Armament Repair Technician	45B, 45D, 45E, 45G, 45K, 45N, 45T
914A	Allied Trades Technician	44B, 44E
915A	Unit Maintenance Technician Light	63B, 63D, 63E, 63H, 63S, 63T, 63W, 63Y, 63Z
916A	High to Medium Altitude Air Defense (HIMAD) Direct/General	
ASI-6D	Support Maintenance Technician (PATRIOT)	27X

Table B-1
Enlisted feeder MOSs of warrant officers—Continued

MOS	Warrant officer title	Enlisted feeder MOS
917A	Maneuver Forces Air Defense Systems Technician	27E, 27M, 27T, 27Z, 35B, 35M
918A	Test Measurement Diagnostic Equipment (TMDE) Maintenance Support Technician	35H
918B	Electronic System Maintenance Technician	35B, 35C, 35D, (93D), 35E, 35F, 35H, 35J, 35L, (68L), 35N, 35Q, (68Q), 35R, (68R), 35W, 35Y, 39B, 68P, and 31P, 31S (with 29V or 29Y maintenance back-ground)
919A	Engineer Equipment Repair Technician	52D, 52X, and 62B, 63B
920A	Property Accounting Technician	92Y
920B	Supply Systems Technician	92A
921A	Airdrop Systems Technician	43E
922A	Food Service Technician	92G

Appendix C Enlisted Feeder Military Occupational Specialties to Warrant Officer Specialties

Table C-1 identifies various enlisted feeder MOSs into Warrant Officer MOSs. Soldiers should review the list and may only submit applications related to their MOS(s), provided they are otherwise qualified. It should be noted that all enlisted MOSs feed Warrant Officer MOS 153A Rotary Wing Aviator.

Table C-1
Enlisted feeder MOS/WO MOS/warrant officer title

Enlisted feeder MOS	WO MOS	Warrant officer title
02C	420C	Bandmaster
02D	420C	Bandmaster
02E	420C	Bandmaster
02F	420C	Bandmaster
02G	420C	Bandmaster
02H	420C	Bandmaster
02J	420C	Bandmaster
02K	420C	Bandmaster
02L	420C	Bandmaster
02M	420C	Bandmaster
02N	420C	Bandmaster
02S	420C	Bandmaster
02T	420C	Bandmaster
02U	420C	Bandmaster
13B	131A	Target Acquisition Radar Technician
13C	131A	Target Acquisition Radar Technician
13D	131A	Target Acquisition Radar Technician
13E	131A	Target Acquisition Radar Technician
13F	131A	Target Acquisition Radar Technician
13P	131A	Target Acquisition Radar Technician
13R	131A	Target Acquisition Radar Technician
14E	140A	Command and Control Systems Technician
14J	140A	Command and Control Systems Technician
14E	140E	Patriot System Technician
14T	140E	Patriot System Technician
18B	180A	Special Forces Warrant Officer
18C	180A	Special Forces Warrant Officer
18D	180A	Special Forces Warrant Officer
18E	180A	Special Forces Warrant Officer
25L	140A	Command and Control Systems Technician

Table C-1
Enlisted feeder MOS/WO MOS/warrant officer title—Continued

Enlisted feeder MOS	WO MOS	Warrant officer title
27E	912A	Land Combat Missile Systems Technician
27E	917A	Maneuver Forces Air Defense Systems Technician
27M	912A	Land Combat Missile Systems Technician
27M	917A	Maneuver Forces Air Defense Systems Technician
27T	912A	Land Combat Missile Systems Technician
27T	917A	Maneuver Forces Air Defense Systems Technician
27X	140E	Patriot System Technician
27X	916A	High-to-Medium Altitude Air Defense (HIMAD)
27X	916D	Direct/General Support Maintenance
27Z	912A	Land Combat Missile Systems Technician
27Z	917A	Maneuver Forces Air Defense Systems Technician
31F	250N	Network Management Technician
31P	918B	Electronics System Maintenance Technician
31S	918B	Electronics System Maintenance Technician
31W	250N	Network Management Technician
33R		Intelligence and Electronic Warfare Equipment Technician
33T	353A	Intelligence and Electronic Warfare Equipment Technician
33Y	353A	Intelligence and Electronic Warfare Equipment Technician
33Z	353A	Intelligence and Electronic Warfare Equipment Technician
35B	912A	Land Combat Missile Systems Technician
35B	917A	Maneuver Forces Air Defense Systems Technician
35B	918B	Electronics System Maintenance Technician
35C	918B	Electronics System Maintenance Technician
35D	918B	Electronics System Maintenance Technician
35E	918B	Electronics System Maintenance Technician
35F	918B	Electronics System Maintenance Technician
35H	918A	Test Measurement Diagnostic Equipment (TMDE) Maintenance Support Technician
35H	918B	Electronics System Maintenance Technician
35J	918B	Electronics System Maintenance Technician
35L	918B	Electronics System Maintenance Technician
35M	912A	Land Combat Missile Systems Technician
35M	917A	Maneuver Forces Air Defense Systems Technician
35N	918B	Electronics System Maintenance Technician
35Q	918B	Electronics System Maintenance Technician
35R	918B	Electronics System Maintenance Technician
35W	918B	Electronics System Maintenance Technician
35Y	918B	Electronics System Maintenance Technician

Table C-1
Enlisted feeder MOS/WO MOS/warrant officer title—Continued

Enlisted feeder MOS	WO MOS	Warrant officer title
39B	918B	Electronics System Maintenance Technician
43E	921A	Airdrop Systems Technician
44B	914A	Allied Trades Technician
44E	14A	Allied Trades Technician
45B	913A	Armament Repair Technician
45D	913A	Armament Repair Technician
45E	913A	Armament Repair Technician
45G	913A	Armament Repair Technician
45K	913A	Armament Repair Technician
45N	913A	Armament Repair Technician
45T	913A	Armament Repair Technician
51B	210A	Utilities Operation and Maintenance Technician
51H	210A	Utilities Operation and Maintenance Technician
51K	210A	Utilities Operation and Maintenance Technician
51R	210A	Utilities Operation and Maintenance Technician
52C	210A	Utilities Operation and Maintenance Technician
52D	210A	Utilities Operation and Maintenance Technician
52D	919A	Engineer Equipment Repair Technician
52E	210A	Utilities Operation and Maintenance Technician
52E	881A	Marine Engineering Officer
52F	210A	Utilities Operation and Maintenance Technician
52G	210A	Utilities Operation and Maintenance Technician
52X	919A	Engineer Equipment Repair Technician
55B	910A	Ammunition Technician
55D	910A	Ammunition Technician
55Z	910A	Ammunition Technician
2B	919A	Engineer Equipment Repair Technician
63B	915A	Unit Maintenance Technician (Light)
63B	919A	Engineer Equipment Repair Technician
63D	915A	Unit Maintenance Technician (Light)
63E	915A	Unit Maintenance Technician (Light)
63H	915A	Unit Maintenance Technician (Light)
63S	915A	Unit Maintenance Technician (Light)
63T	915A	Unit Maintenance Technician (Light)
63W	915A	Unit Maintenance Technician (Light)
63Y	915A	Unit Maintenance Technician (Light)
63Z	915A	Unit Maintenance Technician (Light)
67B	151A	Aviation Maintenance Technician
67G	151A	Aviation Maintenance Technician
67H	151A	Aviation Maintenance Technician
67N	151A	Aviation Maintenance Technician
67R	151A	Aviation Maintenance Technician
67S	151A	Aviation Maintenance Technician
67T	151A	Aviation Maintenance Technician
67U	151A	Aviation Maintenance Technician
67V	151A	Aviation Maintenance Technician
67Y	151A	Aviation Maintenance Technician
67Z	151A	Aviation Maintenance Technician
68B	151A	Aviation Maintenance Technician
68D	151A	Aviation Maintenance Technician
68F	151A	Aviation Maintenance Technician
68G	151A	Aviation Maintenance Technician
68H	151A	Aviation Maintenance Technician
68J	151A	Aviation Maintenance Technician
68K	151A	Aviation Maintenance Technician
68L	918B	Electronics System Maintenance Technician
68N	151A	Aviation Maintenance Technician

Table C-1
Enlisted feeder MOS/WO MOS/warrant officer title—Continued

Enlisted feeder MOS	WO MOS	Warrant officer title
68P	918B	Electronics System Maintenance Technician
68Q	51A	Aviation Maintenance Technician
68Q	918B	Electronics System Maintenance Technician
68R	151A	Aviation Maintenance Technician
68R	918B	Electronics System Maintenance Technician
68X	151A	Aviation Maintenance Technician
71D	550A	Legal Administrator
71L	350L	Attaché Technician (Active Component Only)
74C	250N	Network Management Technician
74B	251A	Data Processing Technician
74G	251A	Data Processing Technician
74Z	251A	Data Processing Technician
75B	420A	Military Personnel Technician
75F	420A	Military Personnel Technician
75H	420A	Military Personnel Technician
81T	215D	Terrain Analysis Technician
82C	131A	Target Acquisition Radar Technician
88K	880A	Marine Deck Officer
88L	881A	Marine Engineering Officer
88Z	880A	Marine Deck Officer
88Z	881A	Marine Engineering Officer
91R	640A	Veterinary Services Technician
92A	920B	Supply Systems Technician
92G	922A	Food Services Technician
92Y	920A	Property Accounting Technician
93C	150A	Air Traffic Control Technician (Reserve Component Only)
93D	918B	Electronics System Maintenance Technician
93F	131A	Target Acquisition Radar Technician
95D	311A	CID Special Agent
96B	350B	All Source Intelligence Technician
96D	350D	Imagery Intelligence Technician
97B	351B	Counterintelligence Technician
97E	351E	Interrogation Technician
98C	352C	Traffic Analysis Technician
98D	352D	Emitter Location/Identification Technician
98G	352G	Voice Intercept Technician
98H	352H	Morse Intercept Technician
98J	352J	Emanations Analysis Technician
98K	352K	Non-Morse Intercept Technician

Appendix D Prerequisites by Military Occupational Specialties

D-1. General

All applicants must meet the WO eligibility criteria given in AR 135-100, chapter 1, and the processing criteria given in chapter 2, unless a waiver of specific criteria is processed as prescribed in paragraphs 1-6, 1-7, and 1-8. ARNGUS applicants must meet the eligibility requirements specified in the appropriate NGR. However, applicants who do not meet the specific enlisted MOS requirements stated as prerequisites for a given WO MOS may submit applications with a request for an exception to policy. The request must identify and document a reasonable basis for the exception to policy, such as functional training that did not lead to award of an MOS, extensive collateral on-the-job training, applicable civil schooling, vocational or technical training, and so forth. It should be clear from the request for exception to policy that the applicant

constructively meets the prerequisites. Waiver of education or training requirement will be processed on a case-by-case basis, and will be granted only for exceptionally outstanding applicants. The requirements for a minimum GT score of 110, a high school graduate and possession of a secret security clearance are not waivable. A request from an ARNGUS applicant is not an application for appointment as a WO. The request is only to determine the applicant's eligibility to enter the applicable WOMOSC WOBC upon successful completion of WOCS. An ARNGUS applicant will appear before an Army National Guard Federal Recognition Board for a determination of eligibility for Federal Recognition as a Warrant Officer. The approved WOMOSC proponent predetermination is required by the ARNGUS Federal Recognition Board to document technical competency to enter the Warrant Officer Education System for a specific WOMOSC. Only those documents relating to the applicant's possession of the MOS prerequisites listed in paragraph D-4 of this circular, other information supporting technical competence in the WOMOSC applied for, and documents required by the appropriate NGR, will be made a part of the packet.

a. All applicants must meet the weight standards specified in AR 600-9, and must pass a semi-annual Army Physical Readiness Test (APRT). The date of the APRT must be within the last 6 months at the time of receipt at HQ USAREC. The following statement must be submitted by the applicant's immediate commander by placing the statement in block 41 of DA Form 61 and then signing block 41. "I certify that (applicant's name) successfully passed the Army Physical Readiness Test consisting of pushups, situps, and the two-mile run with a score of () on (date), the verified height was () and verified weight was ()"

b. Physical requirements are as follows.

(1) All applicants for WOFT must submit an approved Class 1 flight physical with their application. Flight physicals must be approved by the Aeromedical Branch at Fort Rucker. All other applicants must submit a qualified for appointment physical according to AR 40-501, chapter 2. The flight physicals are valid 18 months from the date the physical was initiated by the individual. The appointment physicals are valid for 24 months from the date the physical was initiated by the individual. The physical must not be more than 6 months old at the time of receipt at HQ USAREC.

(2) All applicants who are members of the USAR must submit a current appointment or flight physical, as appropriate, with his or her application.

c. All applicants must complete the "Statement of Understanding for Appointment as a Warrant Officer" prescribed by paragraph 2-1c(1) and AR 135-100, figure 2-3.1. The statement is reproduced as figure H-6 in appendix H of this circular.

D-2. Accreditation of training

In most cases, the MOS prerequisites cited in appendix E following specify completion of particular training. Accreditation for required training may be satisfied in one of the ways as follow:

a. *Resident instruction.* Completion of a required course as a resident student should be documented in the application, either by appropriate entries in personnel qualification records enclosed, or by attaching a copy of the applicant's diploma, certificate of graduation or other acceptable evidence that the required training has been satisfactorily completed.

b. *Nonresident instruction.* In cases where the required training is available through extension or correspondence courses, nonresident course completion will satisfy the requirements. If personnel qualification records fail to reflect accreditation for the course in question, an appropriate certificate of completion must be included with the application.

c. *Constructive credit.* Applicants who have not completed a required course by one of the methods described above may apply to the appropriate school commandant for constructive accreditation. Course descriptions and school addresses are given in DA Pam 351-4. In some cases, the individual may be required to take an end-of-course examination to demonstrate equivalent knowledge, while in other cases an evaluation of prior training and experience may suffice. In any case, evidence of constructive credit must be

enclosed with the application. Such evidence may take the form of an endorsement of the individual's request for constructive credit, a certificate from the school or a statement signed by an appropriate school official. In addition, applicants who receive constructive credit should request entry of such accreditation in both their field files and official military personnel records.

d. Pending credit. Individuals who are currently enrolled in a required course of instruction may apply, if otherwise eligible, providing the following conditions are met:

(1) The scheduled course completion date must be within the current fiscal year.

(2) The application must include a statement from a school official confirming that the applicant is currently enrolled in the course concerned, is a student in good standing, and is expected to complete the course on a given date.

D-3. Principal source of applicants

It should be noted that the principal source of WO applicants historically has been Army enlisted soldiers. Therefore, the prerequisites described in appendix E are focused on Army enlisted service and formulated in terms of enlisted experience. All USAR, ARNGUS, and non-Army applicants should include equivalent information in their applications in sufficient detail to permit constructive evaluation of each factor listed. To ensure prerequisites are applied uniformly to all applicants, local commanders are not authorized to add additional criteria to those cited in this circular.

Appendix E Specific Military Occupational Specialties Prerequisites

The mandatory prerequisites given in table E-1 are in addition to those cited in paragraph D-1 of this circular. Soldiers who meet these prerequisites, are not assured of acceptance, but only of entry into the zone of consideration by the HQDA Selection Board. The preferred qualifications are additional qualifications and are not mandatory, but will enhance the competitiveness of the application.

Table E-1
Specific MOSs prerequisites

MOS: 131A

Title: Target Acquisition Radar Technician

Mandatory Prerequisites: SGT (E5) or above, with experience in MOS 13B, 13C, 13D, 13E, 13F, 13P, 13R, 82C, 93F or equivalent specialty from other services. One year in a supervisory position documented by NCOER. Have less than 12 years active federal service, with over 8 years requiring a Proponent waiver. Must have a score of 110 or higher in ASVAB areas FA and EL. Have a written recommendation from a CW3-CW5 who holds the 131A MOS or other service equivalent.

Preferred Qualifications: Have 2 years in supervisory position documented by NCOERs. Have less than 8 years active federal service. Have six hours of English and six hours of Math from an accredited college or university.

MOS: 140A

Title: Command and Control Systems Technician

Mandatory Prerequisites: SGT (E-5) or above, 4 years field experience in MOS 14J (male only), 3 years field experience in MOS 25L (male only), 4 years field experience in MOS 14E (male only), have a physical profile of 111121.

Preferred Qualifications: Five years of field experience with 1 year in a supervisory position in MOS 14J (male only); 4 years of field experience with 1 year in a supervisory position in MOS 25L (male only); 5 years of field experience with 1 year in a supervisory position in MOS 14E; 20 college credit hours with a minimum of 6 credit hours of college level English; 6 credit hours of college level Math, and written recommendation from a senior warrant officer in the same career field.

MOS: 140E

Title: PATRIOT System Technician

Mandatory Prerequisites: SGT (E-5) or above, 4 years field experience in MOS 14E or 27X, 5 years field experience in MOS 14T, have a physical profile of 111121.

Table E-1
Specific MOSs prerequisites—Continued

Preferred Qualifications: Five years field experience with 1 year in a supervisory position in MOS 14E or 27X, 6 years field experience with 1 year in a supervisory position in MOS 14T, 20 credit hours with a minimum of 6 credit hours of college level English, 6 credit hours of college level Math and written recommendation from a senior warrant officer in the same career field.

MOS: 150A

Title: Air Traffic Control Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above hold primary MOS 93C, have at least 5 years experience in MOS 93C, hold facility ratings for both combat support tower and radar air traffic control (ATC) facility, meet medical fitness standards for air traffic controllers according to AR 40-501, and have 2 years experience in air traffic control leadership positions as Tactical Team Leader, or Shift Leader, as defined in AR 611-201. Leadership experience must be documented on NCOERs.

Preferred Qualifications: Sixty semester hours of college credit at an accredited institution is preferred. Experience as a Federal Aviation Agency (FAA) air traffic controller is also preferred. (This WOMOSC is open to Reserve Components only.)

MOS: 151A

Title: Aviation Maintenance Technician (nonrated)

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, hold a primary CMF 67 or 68 MOS, be a BNCOC graduate, have worked for five of the last 8 years in a CMF 67 MOS, and have 1 year experience as a section chief or supervisory experience as defined in AR 611-201. Supervisory experience must be documented in NCOERs.

Preferred Qualifications: Sixty semester hours of college experience at an accredited institution and an Aircraft and Power Plant (A&P) certificate issued by the Federal Aviation Agency (FAA).

MOS: 153A

Title: Rotary Wing Aviator

Mandatory Prerequisites: This is the entry MOS for the aviation rated pilot career field. Applicants need not have any flight experience. Applicants must be at least 18 but not have reached their 29th birthday at the convening of the selection board. Applicants must not exceed age 30 upon beginning of flight training. All applicants must successfully complete the Initial Entry Rotary Wing (IERW) course to qualify for the award of a rated pilot WOMOSC. Applicants must score 90 or higher on the Alternate Flight Aptitude Selection Test (AFAST).

Preferred Qualifications: Sixty semester hours of college credit at an accredited institution. A Federal Aviation Agency (FAA) Private Pilots certificate or higher.

MOS: 180A

Title: Special Forces Warrant Officer

Mandatory Prerequisites: Applicants must be serving as a SSG (E-6) or above, possess a CMF 18 MOS, graduate from the Special Forces (SF) Operations and Intelligence Sergeants Course (nonresident or resident) or SF Advanced Noncommissioned Officer's Course (ANCOC) after October 1994, have a minimum of 3 years experience at the SF Operational Detachment Alpha (SF-ODA) level of Special Forces. Applicants must include a current DA Form 330 (Language Proficiency Questionnaire) (within 1 year)) with at least a 1+/1+ language proficiency or possess a minimum score of 85 on the Defense Language Aptitude Battery (DLAB). Applicants must meet the medical fitness standards for SF duty and the SERE level "C" course according to AR 40-501 and include a SF Warrant Officer candidate medical screening memorandum completed by the applicant's surgeon (see fig H-4).

Preferred Qualifications: Applicants must pass the Army Physical Readiness Test (APRT) by completing a minimum of 50 pushups, 60 sit-ups, within a 2 minute time period, and the 2-mile run in 14:54 minutes or less, regardless of age. Applicants must also possess a minimum of a secret security clearance. According to AR 600-14, paragraph 1-12a and AR 611-112 paragraph 3-25a, women may not be appointed into this WOMOSC due to the requirement to exclude them from combat. Be fully recommended to SF Group level with letters of recommendation from Company, Battalion, and Group Commanders and the Group Senior Warrant Officer. Individuals applying from units other than a SF Group must receive letters of recommendation from their current chain of command and letters of recommendation/acceptance from their previous SF Group chain of command (including the Group Senior Warrant Officer Advisor). These letters should reflect a genuine

Table E-1
Specific MOSs prerequisites—Continued

knowledge of the applicant's leadership, abilities, experience, character and potential based on interviews and personal observations. The applicant must be no older than 36 years of age.

MOS: 210A

Title: Utilities Operation and Maintenance Technician

Mandatory Prerequisites: Applicants must be SGT (E-5) or above with 4 years experience in MOS 51B, H, K, R, or 52C, D, E, G. Applicants must have at least 1 year experience as a construction supervisor, power plant supervisor, or shop foreman. Applicants must be BNCOC graduates in their MOS, or receive equivalent credit as determined by the proponent.

Preferred Qualifications: Sixty semester hours or more of college. Applicants have more than 1 year experience as a construction supervisor, power plant supervisor, or shop foreman.

MOS: 215D

Title: Terrain Analysis Technician

Mandatory Prerequisites: Applicants must be SGT (E-5) or above with 4 years experience in MOS 81T (previously 81Q). Applicants must have one-year experience at division level and 2 years experience supervising terrain analysis activities. Applicants must have a special background investigation (SBI) within the last 5 years and be eligible to access sensitive compartmentalized information (SCI) prior to admission to WOCS. Successful completion or constructive credit is required in the following courses: 491-400 (81TI0)—Basic Topographic Analysis Course (Former BTAC), Defense Mapping School, Fort Belvoir, VA. 491-402 (ATAC)—Advanced Topographic Analysis course (BNCOC), Defense Mapping School, Fort Belvoir, VA.

Preferred Qualifications: Applicants have more than 1 year experience at division level and more than 2 years experience supervising terrain analysis activities. Sixty semester hours of college.

MOS: 250N

Title: Network Management Technician

Mandatory Prerequisites: Applicant must be SGT (E-5) or above. Have a minimum of 4 years of documented practical experience in electronic switching networks (MSE/TRITAC) and school trained in one of the following specialties, 31F, 31W, or 74C with ASI Z2. (MOS 31C, 31L, 31P, 31S, and 31U may also qualify if the applicant has the required documented practical experience.) Be a BNCOC graduate in a feeder MOS. Waiver of MOS will be considered for applicants with significant practical experience beyond the minimum. Practical experience may be documented through NCO Evaluation Reports and award citations. Have on file a minimum of three NCOERs which reflect recent outstanding duty performance ratings in communications network operations and/or management. In some instances practical experience acquired from civilian employment may be acceptable provided the experience is documented by employee evaluations or performance appraisals and determined to be equivalent to military experience. A minimum of six semester hours of college level English from an accredited academic institution. Speech and public speaking courses are not considered as meeting this requirement even if administered by the English department of an institution. Successful completion of the CLEP general examination in English is the only acceptable alternative. Applicants must also attain 12th grade equivalency on the Reading Grade Level portion (vocabulary and comprehension) of the Test of Adult Basic Education (TABE) and include a copy of the results authenticated by the Test Control Officer or Educational Services Officer. The college English requirement is not waivable.

Preferred Qualifications: Staff sergeant with 6 years practical experience which includes both MSE and TRITAC networks; 30 semester hours (45 quarter hours) of college.

MOS: 251A

Title: Data Processing Technician

Mandatory Prerequisites: Applicant must be SGT (E-5) or above. Have a minimum of 4 years of documented practical experience in computer systems operations and/or programming and school trained in MOS 74B, 74G, or 74Z. Be a BNCOC graduate in a feeder MOS. Waiver of MOS will be considered for applicants with significant practical experience beyond the minimum. Practical experience may be documented through NCO Evaluation Reports and award citations. Have on file a minimum of three NCOERs which reflect recent outstanding duty performance ratings in computer systems operations and/or programming. In some instances practical experience acquired

Table E-1
Specific MOSs prerequisites—Continued

from civilian employment may be acceptable provided the experience is documented by employee evaluations or performance appraisals and determined to be equivalent to military experience. A portion of the practical experience requirement may be waived for applicants who have a degree in a computer-intensive discipline from a regionally accredited academic institution. An associate of science degree may be used to offset 1 year of practical experience; a bachelor of science degree may be used to offset up to 2 years of practical experience; and a Master of Science (or equivalent) may be used to offset 3 years of practical experience. For favorable consideration of the education substitution, the grade-point score for computer courses should not be less than 2.0 on a 4.0 scale. A minimum of six semester hours of college level English from an accredited academic institution. Speech and public speaking courses are not considered as meeting this requirement even if administered by the English department of an institution. Successful completion of the CLEP general examination in English is the only acceptable alternative. Applicants must also attain 12th grade equivalency on the Reading Grade Level portion (vocabulary and comprehension) of the Test of Adult Basic Education (TABE) and include a copy of the results authenticated by the Test Control Officer or Educational Services Officer. The college English requirement is not waivable.

Preferred Qualifications: Staff sergeant with 6 years practical experience which includes battlefield automation systems and tactical local area networks (LANs); 30 semester hours (45 quarter hours) of college.

MOS: 311A

Title: CID Special Agent

Mandatory Prerequisites: SGT (E-5) or above with 2 years criminal investigative experience with USACIDC (serving in MOS 95D). Demonstrated potential for successful performance under minimal supervision as a team chief, special agent-in-charge, or operations officer. Baccalaureate degree from an accredited institution and hold a top secret clearance based on a Single Scope Background Investigation (SSBI).

Preferred Qualifications: Preferred Qualification: Degree requirement may be waived to 60 semester hours by USACIDC assuming applicant is otherwise fully qualified.

MOS: 350B

Title: All Source Intelligence Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience as a working analyst in MOS 96B, have successfully completed course 243-96B10, Intelligence Analyst, and be a BNCOC graduate. Applicants must have a current special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmented information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior All Source Intelligence Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 350D

Title: Imagery Intelligence Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience as a Imagery Analyst in MOS 96D, successfully complete course 242-96D10, Imagery Analyst, and be a BNCOC graduate. Applicants must have a current special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicants should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Imagery Intelligence Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 350L

Title: Attaché Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, hold MOS 71L with an ASI of E4, be a BNCOC graduate, and have at

Table E-1
Specific MOSs prerequisites—Continued

least two assignments and a minimum of 4 years operational experience in the Defense Attaché System (DAS). Applications must be submitted within 2 years of completion of the last DAS assignment. Applicants must successfully complete course 3A-FB/243-F2, Attaché Staff Operations at the Defense Intelligence College, Washington, DC. Applicants must have a current special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS. Applications must be submitted through Commander, USAFSC (Army Attaché Management Division), ATTN: IASV-P-A, Fort Meade, MD 20755-5905, DSN 923-2134, ext 2631, or commercial (410) 677-2134, ext 2631 (Active Component only).

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Attaché Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 351B

Title: Counterintelligence Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience as a Counterintelligence Agent in MOS 97B, have successfully completed course 244-97B20 C.I. Agent, and be a BNCOC graduate. If the applicant is a polygraph institute graduate (ASI 8), and is applying for MOS 351B 18 months of operational experience as a polygrapher is required. Applicants must have a current special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Counterintelligence Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 351E

Title: Human Intelligence Collection Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience as an Interrogator in MOS 97E. Have successfully completed course 241-97E10, Interrogator, be a BNCOC graduate, and be qualified as a linguist with DLPT rating of R2/S2/L2 in one foreign language as verified by a current DA Form 330 (test must have been taken within 1 year). A copy of the DA Form 330 must accompany the application. A DLAB score of 89 or above is required. Must possess an final secret clearance based on a NAC.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Human Intelligence Collection Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university. Obtain a R3/S3/L3 in a foreign language.

MOS: 352C

Title: Traffic Analysis Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience in MOS 98C, have successfully completed course X3ABR20230A, EW/ SIGINT Analyst, be a BNCOC graduate. Applicants must have a current special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Traffic Analysis Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 352D

Title: Emitter Location/Identification Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience in MOS 98D, have successfully completed course 231-98D, EW/SIGINT Emitter Identifier Locator, be a BNCOC graduate.

Table E-1
Specific MOSs prerequisites—Continued

Applicants must have a current special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Emitter Location/Identification Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 352G

Title: Voice Intercept Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience in MOS 98G. Be a BNCOC graduate, have successfully completed course X3AZK085ZZ, EW/SIGINT Voice Interceptor, be qualified in at least one foreign language with DLPT score or R2/L2 verified on current DA Form 330 (test must have been taken within 1 year), DA Form 330 must accompany application. A DLAB score of 89 or above is required. Applicants must have a current special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Voice Intercept Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university. Obtain a R3/L3 in a foreign language.

MOS: 352H

Title: Morse Intercept Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience in MOS 98H, have successfully completed course 231-98H, EW/SIGINT Morse Collection, and be a BNCOC graduate. Applicants must have a special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Morse Intercept Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 352J

Title: Emanations Analysis Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum or 4 years operational experience in MOS 98J, have successfully completed course 233-98J, Non-communications Interceptor/Analyst, and be a BNCOC graduate. Applicants must have a special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Emanations Analysis Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 352K

Title: Non-Morse Intercept Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience in MOS 98K, and have successfully completed course A-231-0045-0044, Cryptologic Technician. Applicants must have a special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI) prior to admission to WOCS.

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Non-Morse Intercept Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

Table E-1
Specific MOSs prerequisites—Continued

MOS: 353A

Title: Intelligence and Electronic Warfare Equipment Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with at least two assignments and a minimum of 4 years operational experience in any MOS within CMF 33 and be a BNCOC graduate. Applicants must have special background investigation (SBI) or single scope background investigation (SSBI) and be eligible for access to sensitive compartmentalized information (SCI).

Preferred Qualifications: Applicant should be at least a SGT (E-5(P)) with a minimum of three NCOERs with one in a leadership position. A written recommendation from a senior Intelligence and Electronic Warfare Equipment Technician who has direct knowledge of the applicant's technical ability. An associate degree from an accredited college or university.

MOS: 420A

Title: Military Personnel Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above. Have a minimum of 4 years operational experience in 75 series MOS. Be a MOS 75 series BNCOC graduate. Have six semester hours of college level English. Have 18 months experience supervising MOS 75 series soldiers documented on NCOER. Have a PMOS of 75B, 75F or 75H.

Preferred Qualifications: Have experience working in both a battalion S1 section and a Personnel Detachment. Have a minimum of 30 semester hours of college with at least 6 hours training in microcomputer usage and/or core office applications (word processing, spreadsheet, database) usage; latest three NCOERs and a written recommendation from a senior Military Personnel Technician or Field Grade AG officer.

MOS: 420C

Title: Bandmaster

Mandatory Prerequisites: SGT (E-5(P)), 5 years musical performance experience in any CMF 97 MOS, 1 year small group supervisory experience, BNCOC graduate, and written recommendation from an Army Band Commander or Staff Bands Officer. Additionally, applicants must submit a VHS videotape of them conducting a band. An application procedure brochure explaining the videotape requirements is available upon request from the Army Bands Proponent Office, ATTN: ATSG-AGP-P, AG School, USASSI, Fort Jackson, SC 29207-7040. Applicant must attain a minimum combined score of 12.0 on the Test of Adult Basic Education (TABE).

Preferred Qualifications: Sixty college credit hours toward a Bachelor of Music degree, 2 years small group supervisory experience, and 3 years experience in band administrative activities, i.e., unit administration, operations or supply.

MOS: 550A

Title: Legal Administrator

Mandatory Prerequisites: Applicants must have successfully completed the Army Legal Office Administration Course, the Military Paralegal Correspondence Course, or the Judge Advocate Warrant Officer Pre-appointment Correspondence Course. (All non-resident programs available from The Judge Advocate General's School, U.S. Army (JAGS-ODC), 600 Massie Road, Charlottesville, VA 22903-1781).

Preferred Qualifications: Applicants must have a civilian education level of 14 years (i.e., 2 years college) or higher, have six semester hours of college level English. Successful completion of the English College Level Examination Program (CLEP) is the only acceptable substitution. Applicants must hold and serve in MOS 71D (Legal Specialist/NCO) for 5 years with 1 year of experience as NCOIC at the Special Court Martial Convening Authority level or higher. Or 1 year of experience in the administrative officer of a General Court Martial Command Staff Judge Advocate (SJA) or Judge Advocate (JA) office. Waivers for any prerequisite will be processed on a case-by-case basis and will be granted by the TJAG only for exceptional applicants. Applicants must be personally interviewed by the current serving legal administrator (MOS 550A) if applicable and the Staff Judge Advocate or designated field grade JA screening officer. The legal administrator report will evaluate the applicant's knowledge of law office administration including, but not limited to, knowledge of budget administration, security management, files management, manpower management, and automation management/systems. The SJA/JA interview report will evaluate the applicant's management potential, motivation, military bearing, sincerity, general physical appearance and condition, oral communication skills,

Table E-1
Specific MOSs prerequisites—Continued

and any other matters considered appropriate. In the event the applicant does not serve with a legal administrator or has performed duty in the current position for a short period of time (normally less than 3 months), the legal administrator evaluation is not required. In those cases, the SJA/JA evaluation will include an evaluation of the areas normally covered in the legal administrator evaluation. Each report will include an evaluation of the applicant's ability and potential for assuming legal administrator duties in a SJA/JA office. Forward each report separately to HQDA (DAJA-PTW), Room 2C457, 2200 Army Pentagon, Washington, DC 20310-2200. Contents of the interview reports will not be disclosed to the applicant, except as authorized by law. Applicants will include the following statement in item 41 (remarks), DA Form 61, "I was interviewed personally by (rank(s) and name(s) of interviewing officer(s)) on (date of interview) at (place of interview)." Submit applications to The Judge Advocate General, HQDA. ATTN: DAJA-PTW, 2200 Army Pentagon, Washington, DC 20310-2200. Telephone number for point of contact is: commercial (703) 695-4717 or DSN 225-4717.

MOS: 640A

Title: Veterinary Services Technician

Mandatory Prerequisites: Minimum rank and minimum years of AFS, and/or primary MOS requirements may be waived if the applicant has a bachelors or masters degree in one of the following specialties: Food Science, Food Technology, Meat Science, Poultry Science, Food Chemistry, Food Microbiology Quality Assurance, Quality Engineering, Dairy Science, Public Health, Environmental Health, or Environmental Sanitation. Applications must be submitted in memorandum format through appropriate chain of command channels to Commander, U.S. Army Recruiting Command, ATTN: RCHS-SVD, 1307 Third Avenue, Fort Knox, KY 40121-2726, commercial (502) 626-0360/0366, DSN 536-0360/0366. Memorandum format and additional information can be requested from the above address.

Preferred Qualifications: Applicants must be a SGT (E-5(P)) or above, hold or have held MOS 91R, and have 6 years service.

MOS: 670A

Title: Health Services Maintenance Technician

Mandatory Prerequisites: Applicants must be E-5 (P) or above, hold MOS 91A, have completed PLDC and the Basic NCO Course BNCOC (91CMF) and have a minimum of 4 years in the 91A field, with at least 1 year being in a supervisory capacity. Applicants will submit copies of all NCOERs they have received. Applicants must have completed at least six semester hours of college level English or have successfully passed the English College Level Examination Program (CLEP).

Preferred Qualifications: Applicants must have completed a minimum of six semester hours in computer science or automation courses. Applicants are encouraged to solicit and submit a written letter of recommendation from a senior Health Services Maintenance Technician for whom they have worked. Applications will be submitted by memorandum through applicant's unit commander to: Commander, United States Army Recruiting Command, ATTN: RCHS-MS, 1307 Third Avenue, Fort Knox, KY 40121-2716.

MOS: 880A

Title: Marine Deck Officer

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, hold MOS 88K, 88Z. Applicants must have at least 3 years of documented Marine experience in the Deck Department within the past 5 years. More years of documented Marine experience may be considered by the proponent in lieu of the 5-year recency requirement. Applicants must score at the 12th grade level, or above, on the mathematics portion of the Test of Adult Basic Education (TABE). Applicants in CMF 88 must be certified to grade per AR 56-9. Applicants must have a physical profile of not less than 222221, distance visual acuity correctable to at least 20/20 in one eye and 20/40 in the other eye, and have normal color vision based on no more than four errors in reading the pseudoisochromatic plates test.

Preferred Qualifications: One year of the prerequisite experience attained while assigned onboard a Class A Army Vessel or equivalent class ship. A BNCOC graduate and written recommendation from a senior warrant officer in either MOS 880A or 881A.

MOS: 881A

Title: Marine Engineering Officer

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, hold MOS 88L, Z or 52E with ASI S2. Applicants must have at least 3

Table E-1
Specific MOSs prerequisites—Continued

years of Marine experience in the Engine Department within the past 5 years. More years of documented Marine experience may be considered by the proponent, in lieu of the 5-year recency requirement. Applicants must score at the 12th grade level, or above, on the mathematics portion of the Test of Adult Basic Education (TABE). Applicants in CMF 88 must be certified to grade per AR 56-9. Applicants must have a physical profile of not less than 222221, distance visual acuity correctable to at least 20/20 in one eye and 20/40 in the other eye, and have normal color vision based on no more than four errors in reading the pseudoisochromatic plates test.

Preferred Qualifications: One year of the prerequisite experience attained while assigned onboard a Class A Army Vessel or equivalent class ship. A BNCOC graduate and written recommendation from a senior warrant officer in either MOS 880A or 881A.

MOS: 910A

Title: Ammunition Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5), 6 years ammunition field experience in MOS 55B, 55D, or 55Z; and be a BNCOC graduate in the appropriate MOS, and meet Personnel Reliability Program requirements of AR 50-6. (USAR/Army National Guard: Civilian experiences related to MOS 910A will be taken into consideration). Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS, the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS, from a supporting ammunition unit, can be substituted.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years ammunition field experience in feeder MOS with three being supervisory, have 30 college credit hours with minimum of 6 credit hours of college English.

MOS: 912A

Title: Land Combat Missile Systems Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5), or above, 6 years electronics maintenance DS/GS shop experience in MOS 27E, 27M, 27T, 27Z, and 35B, 35M; be a BNCOC graduate in the appropriate MOS. (USAR/Army National Guard: Civilian experience related to MOS 912A will be taken into consideration.) Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years electronics maintenance DS/GS shop experience in a feeder MOS, with 3 years being supervisory, with 1 year documented in a supervisory position, and have 30 college credit hours, with a minimum of six credit hours of college English.

MOS: 913A

Title: Armament Repair Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5), 4 years field experience in MOS 45B, G, K and be a BNCOC graduate in the appropriate feeder MOS. (USAR/Army National Guard: Civilian experience related to MOS 913A will be taken into consideration.) Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted. Active Army applicants must be active Army NCOs who have completed the appropriate active Army feeder MOS, BNCOC. Reserve Component applicants must be serving in the USAR or Army National Guard with the requisite feeder MOS experience, to be technically qualified for entry level WO training in this MOS. Reserve Component applicants substituting civilian technical training and experience as armament mechanics must provide documentation which supports their level of technical training and experience, comparable to that of a feeder MOS, BNCOC graduate.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years armament

Table E-1
Specific MOSs prerequisites—Continued

repair shop experience in feeder MOS with 3 years of supervisory experience, 30 semester hours of college, or electronics or computer related civilian vocational.

MOS: 914A

Title: Allied Trades Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, have 6 years field experience in MOS 44B or 44E and be BNCOC graduate in the feeder MOS. (USAR/Army National Guard: Civilian experience related to MOS 914A will be taken into consideration). Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted. Active military applicants from other services must have received their technical welding or machinist training at the U.S. Army Ordnance Center and School Joint Metalworking Training Department. Reserve Component applicants must possess military or civilian certification of machinist or welding training and experience comparable with that of a feeder MOS, BNCOC graduate.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years allied trades, welding or machine shop experience in feeder MOS with 3 years as a supervisor. Have 30 semester hours of college or vocational training in welding or machine technology.

MOS: 915A

Title: Unit Maintenance Technician (Light)

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, 6 years field experience in MOS 63B, D, E, H, S, T, W, Y, Z, and be a BNCOC graduate in the appropriate feeder MOS. (USAR/Army National Guard: Civilian experience related to MOS 915A will be taken into consideration). Possess a minimum of 1 year of unit level maintenance (organizational maintenance), supervisory experience, and have that experience documented on an NCOER or certified by an officer. Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted. Active Army applicants must be active Army NCOs who have completed the appropriate active Army feeder MOS, BNCOC. Reserve Component applicants must be serving in the USAR or Army National Guard with the requisite feeder MOS experience to be technically qualified for entry level WO training in this MOS. Reserve Component applicants substituting civilian technical training and experience as mechanics, must provide documentation that supports their level of technical training and experience as automotive mechanics, comparable to that of a feeder MOS, BNCOC graduate.

Preferred Qualifications: Staff sergeant with 7-9 years unit level maintenance (organizational) or DS/GS maintenance shop experience with a minimum of 3 years supervisory experience at the unit level (organizational) motor pool as a company/troop/battery motor sergeant or company maintenance team chief. Thirty semester hours of college credit, or 1 year of automotive maintenance vocational technical training, or possess current Automotive Service Excellence (ASE) certifications.

MOS: 916A-ASI 6D

Title: High-to-Medium Altitude Air Defense (HIMAD) Direct Support General Support Maintenance Technician (PATRIOT)

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above with 6 years PATRIOT field experience in MOS 27X and be a BNCOC graduate in the appropriate MOS. (USAR/Army National Guard: Civilian experiences related to MOS 916A-ASI 6D will be taken into consideration) Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years PATRIOT

Table E-1
Specific MOSs prerequisites—Continued

field experience in the feeder MOS with 3 years being supervisory, 30 college credit hours with minimum of 6 credit hours of college English.

MOS: 917A

Title: Maneuver Forces Air Defense Systems Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, 6 years electronics maintenance experience in MOS 27E, M, T, Z; 35B, M and be a BNCOC graduate in the appropriate MOS. (USAR/Army National Guard: Civilian experiences related to MOS 917A will be taken into consideration). Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years electronics maintenance experience in feeder MOS with 3 years being supervisory, 30 college credit hours with minimum of 6 credit hours of college English.

MOS: 918A

Title: Test Measurement Diagnostic Equipment (TMDE) Maintenance Support Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, 6 years electronics maintenance DS/GS shop experience in MOS 35H and be a BNCOC graduate in the appropriate MOS. (USAR/Army National Guard: Civilian experiences related to MOS 918A will be taken into consideration). Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years electronics maintenance DS/GS shop experience in feeder MOS with 3 years being supervisory, 30 college credit hours with minimum of 6 credit hours of college English.

MOS: 918B

Title: Electronics System Maintenance Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5), 6 years electronics maintenance DS/GS shop experience in MOS 35B, C, D (93D), 35E, F, H, J, L (68L), 35N, Q, (68Q), 35R (68R), 35W, Y, 39B, 68P and 31P, or 31S (with 29V or 29Y maintenance background, respectively) and be a BNCOC graduate in the appropriate MOS. (USAR/Army National Guard: Civilian experience related to MOS 918B will be taken into consideration). Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years electronics maintenance DS/GS shop experience in feeder MOS with 3 years being supervisory, 30 college credit hours with minimum of 6 credit hours of college English. Obtain a Commercial Electronic Certificate such as Federal Communication Commission (FCC), National Institute for Certification in Engineering Technology (NICET), or International Society of Certified Electronic Technicians (ISCET).

MOS: 919A

Title: Engineer Equipment Repair Technician

Mandatory Prerequisites: Applicants must be a SGT (E-5) or above, 6 years field experience in MOS 52D, 52X, 62B or 63B and be a BNCOC graduate in the appropriate MOS. (USAR/Army National Guard: Civilian experience related to MOS 919A will be taken into consideration). Recruiting, drill sergeant and other non-technical duties are not considered field experience. Enclose a written recommendation from a CW3-CW5 from within the applicant's organization, who holds the WO, MOS the applicant is applying for. In organizations where no WO in the correct MOS is available, a letter of recommendation from a senior WO in the correct MOS from a supporting maintenance unit can be substituted. Active Army applicants must be active Army NCOs who have completed the appropriate active Army feeder MOS, BNCOC.

Table E-1
Specific MOSs prerequisites—Continued

Reserve Component applicants must be serving in the USAR or US Army National Guard, to be technically qualified for entry level WO training in this MOS. Applicants substituting civilian technical training and experience as construction equipment or power generation mechanics, must provide documentation that supports their level of technical training and experience as mechanics comparable to that of a feeder MOS, BNCOC graduate.

Preferred Qualifications: Staff sergeant (E6) with 7-9 years of unit (Organizational) or DS/GS maintenance shop experience in feeder MOS with 3 years being supervisory. 30 semester hours of college credit, or 1 year of automotive, electronics or power generation related, maintenance vocational technical training, or possess current Automotive Service Excellence (ASE) certifications.

MOS: 920A

Title: Property Accounting Technician

Mandatory Prerequisites: Be a SGT (E-5(P)) or above. Have a minimum of 6 years most recent experience in MOS 92Y. Have completed the Basic NCO Course (BNCOC) or Advanced NCO Course (ANCO) in MOS 92Y. Have documented a minimum of 2 years experience serving as a Property Book NCO or Property Book Officer (applicants not meeting this prerequisite must have other documentation indicating their knowledge and skills of property book accounting and management experience). Have documented a minimum of 1 year successfully serving in a supervisory and/or leadership position. Have on file a minimum of three NCOERs that reflect recent duty performance ratings in MOS 92Y. Applicants must have completed a minimum of six credit hours of college level English. (Successful completion of the English College Level Examination Program (CLEP) is the only acceptable substitution). Speech is not considered an English substitute. No waivers for the above prerequisites will be favorably considered.

Preferred Qualifications: Active duty SGT (E5)(P) and have a minimum of 700 promotion points. It is understood that many applicants may not have had the opportunity, or are not assigned under the direct supervision of a Warrant Officer Technician (MOS 920A). However, where applicable, it is strongly encouraged that each applicant (especially those with less than 7 years of service) enclose a letter of recommendation from a senior Property Accounting Technician.

MOS: 920B

Title: Supply Systems Technician

Mandatory Prerequisites: Be a SGT (E-5(P)) or above. Applicants must have a minimum of 6 years most recent experience in MOS 92A. Have completed the Basic NCO Course (BNCOC) or Advanced NCO Course (NCO) in MOS 92A. Have documented a minimum of 2 years Material and Stock Control Accounting Experience, plus 1 year of Warehouse Storage Operations. It is essential that each applicant have documented formal stock record accounting experience in at least two of the following areas, Stock Control NCO, Material Accounting NCO, Class IX Commodity Manager, Item Manager or Functional Analyst. This entails working with stock record accounts at the COSCOM or Division Material Management Centers (MMC) or non-divisional DSU/SSA. Have certified and documented training in at least one of the Army's several automated supply systems such as DS4, SAILS, or SARRS-O. Have documented a minimum of 1 year successfully serving in a supervisory and/or leadership position. Have on file a minimum of three NCOERs that reflect recent duty performance ratings in MOS 92A. Applicants must have completed a minimum of six credit hours of college level English. (Successful completion of the English College Level Examination Program (CLEP) is the only acceptable substitution). Speech is not considered an English substitute. No waivers for the above prerequisites will be favorably considered.

Preferred Qualifications: Active duty SGT (E5)(P) and have a minimum of 700 promotion points. It is understood that many applicants may not have had the opportunity, or not assigned under the direct supervision of a Warrant Officer Technician (MOS 920B). However, where applicable, it is strongly encouraged that each applicant (especially those with less than 7 years' service) enclose a letter of recommendation from a senior Supply Systems Technician. Applicants exceeding 12 years Active Federal Service (AFS) must be approved by HQDA.

MOS: 921A

Title: Airdrop Systems Technician

Mandatory Prerequisites: All applicants must be in the grade a SSG

Table E-1
Specific MOSs prerequisites—Continued

(E-6) or above, with a minimum of 8 years most recent experience in MOS 43E. Applicants must have completed the Basic NCO Course (BNCOC) or Advance NCO Course (ANCOC) in MOS 43E and have documented a minimum of 2 years experience supervising operations in a packing shed, repair shop, cargo airdrop facility, or storage warehouse. Applicants must be Jumpmaster qualified and must have completed the Airdrop Load Inspectors Course. Applicants must have on file a minimum of four NCOERs that reflect recent outstanding and exceptional duty performance ratings in MOS 43E. Due to the low density and the single annual certification, a significant amount of accession qualifications is placed on enlisted training in MOS 43E, field experience and peer recommendations. Therefore, this specialty is closed for transition of officers. Applicants must have completed a minimum of six credit hours of college level English. (Successful completion of the English College Level Examination Program (CLEP) is the only acceptable substitution). Speech is not considered an English substitute. No waivers for the above prerequisites will be favorably considered.

Preferred Qualifications: It is understood that many applicants may not have had the opportunity, or are not assigned under the direct supervision of a Warrant Officer Technician (MOS 921A). However, where applicable, it is strongly encouraged that each applicant (especially those with less than 7 years service) enclose a letter of recommendation from a senior Airdrop Systems Technician. Applicants exceeding 12 years Active Federal Service (AFS) must be approved by HQDA.

MOS: 922A

Title: Food Service Technician

Mandatory Prerequisites: All applicants must be in the grade SGT (E-5(P)) or above. Applicants must have a minimum of 6 years most recent experience in MOS 94B/92G. Applicants must have completed the Basic NCO Course (BNCOC) or Advance NCO Course (ANCOC) in MOS 94B or the new MOS designation of 92G and have documented a minimum of 1 year successfully serving in a supervisory and/or leadership position. Applicants must have on file a minimum of three NCOERs that reflect recent outstanding and exceptional duty performance ratings in MOS 94B/92G. Applicants must have completed a minimum of six credit hours of college level English. (Successful completion of the English College Level Examination Program (CLEP) is the only acceptable substitution). Speech is not considered an English substitute. No waivers for the above prerequisites will be favorably considered.

Preferred Qualifications: Active duty SGT (E5) applicants must have a minimum of 700 promotion points. It is understood that many applicants may not have had the opportunity, or are not assigned under the direct supervision of a Warrant Officer Technician (MOS 922A). However, where applicable, it is strongly encouraged that each applicant (especially those with less than 7 years of service) enclose a letter of recommendation from a senior Food Service Technician. Applicants exceeding 12 years Active Federal Service (AFS) must be approved by HQDA.

Appendix F

Procedures for Order to Active Duty

F-1. General

This appendix outlines the policies and procedures that provide for all Reserve Component Warrant Officers to enter active duty for placement on the ADL. For all WOMOSCs that are open for procurement, applications will be accepted from eligible personnel who meet the criteria specified in paragraphs F-2 through F-4 below and AR 135-210.

F-2. Eligible personnel

a. Warrant officers. ARNGUS and USAR warrant officers who are not on extended active duty may apply as described in paragraph F-5, below.

b. Commissioned officers on active duty. Commissioned Army

officers of the Regular Army, ARNGUS, and USAR who are currently on extended active duty may apply as described in paragraph F-5, below.

c. Retired warrant officers. Retired warrant officers who are qualified in critical shortage specialty as announced by HQDA.

F-3. Ineligible personnel

The following officers are not eligible for order to active duty as Army warrant officers:

a. Those who were released from active duty under the provisions of section XI (maximum age), section XII (maximum service), or section XX (failure of reserve promotion), of AR 600-8-24, chapter 2.

b. Those who were released from active duty as the consequence of any board action, except that those released under the provisions of AR 600-8-4, paragraph 2-31, for quantitative reasons remain eligible and may apply if otherwise qualified.

c. Those who are receiving retired pay for service with any of the United States Armed Services except retired warrant officers who are qualified in a critical shortage specialty as announced by HQDA per paragraph F-2c above.

d. Those who were separated from the service as a result of nonselection for Regular Army promotion.

e. Those applicants to whom AR 135-210, paragraph 1-6 applies.

f. Those who are unable to complete 20 years active federal service by age 62.

g. Those who applied previously and were not selected, except that previous applicants may reapply if at least 1 year has lapsed from the date of last application as indicated by the date on the DA Form 61.

h. Those who have been considered, but failed to be selected for promotion, except as indicated in AR 135-210 paragraph 2-3b(1)(a).

i. Individuals who have attended and been eliminated from any undergraduate U.S. Military flight training program (except for medical reasons) are not eligible to apply.

j. Waivers for the above listed disqualification are not authorized nor will exceptions be granted.

F-4. Application procedures for WOs

The basic application is DA Form 160. It will be submitted through channels prescribed by AR 135-210 to Commander, PERSCOM, ATTN: TAPC-OPP-AD, 9700 Page Avenue, St Louis, MO 63132-5200. Item 13 of DA Form 160 will include the applicants troop unit or control group assignment, unit address, and both home and duty telephone numbers. Application will be accompanied by the documents listed in paragraph F-6 below.

F-5. Application procedures for commissioned officers on active duty

The basic application is a memorandum in the format prescribed by appendix H, figure H-8, of this circular. The application will be submitted through Commander, U.S. Total Army Personnel Command, (Career Branch), to Commander, U.S. Total Army Personnel Command, ATTN: TAPC-OPP-P, 200 Stovall Street, Alexandria, VA 22332-0400, and a clearly marked "INFORMATION COPY" will be furnished to the appropriate commanders in the applicant's normal command channels. The application will be accompanied by all documents listed in paragraph F-6 below to arrive at HQDA in duplicate.

F-6. Submission of allied papers with applications

The documents listed below will accompany applications when so noted in paragraph F-5 above.

a. DA Form 160 (Application for Active Duty). Item 13 of this form will include the applicant's troop unit or control group assignment, unit address, and both home and duty telephone numbers.

b. Recent photo. A photo taken within 90 days of date of application, full-length (4 x 10), or the new digital photograph.

c. Separation, severance or readjustment pay. Those who have received separation, severance, or readjustment pay under chapter 4,

Department of Defense Military Pay and Allowances Manual. Such payments are subject to refund in whole or in part if the member subsequently becomes eligible for retired pay. Applications by such persons can be accepted provided they include a statement reflecting such understanding.

d. Statement of understanding. The following statements of understanding will be included, as appropriate, either as separate documents or as entries in item 13 (Remarks) of the DA Form 160 as follows:

(1) If my application for active duty as a warrant officer is approved, I understand that my reserve commission will be vacated according to AR 135-175, chapter 5, the day prior to my appointment as a reserve warrant officer."

(2) I understand this period of active duty will be for a period of 6 years in an OBV status and future active duty will be governed by the provisions of AR 135-215 (Voluntary Indefinite) or AR 601-100 (Regular Army)."

(3) I understand that, if this application is approved, I will be obligated to reimburse the Government as prescribed in DODPM, paragraph 40412, for the readjustment pay previously disbursed to me."

e. Medical examination. SF 88 (Report of Medical Examination), and SF 93 (Report of Medical History) completed according to AR 40-501 for recall/order to active duty. The physical must be less than 6 months at the time of submission of the application.

F-7. Supplementary Instructions

Final action on each application is subject to the conditions described in paragraph 9 of this circular. Individuals must not make any irrevocable commitments in anticipation that their applications will be approved. Until the individual has been notified specifically of a date for appointment and entry on active duty and the implementing Request for Orders (RFO) has been issued, any personal commitment may be premature.

Appendix G Checklist of Forms for Warrant Officer Applications

This appendix provides guidance on which forms are required for individuals applying for warrant officer appointment.

G-1. Enlisted personnel of the active components of the Armed Services Warrant Officer Application Checklist

- a.* Current unit commander's recommendation.
- b.* Current battalion commander's recommendation.
- c.* DA Form 61 (current APFT and height/weight statement entered in item 41; and if required, the Body Fat Worksheet). (Must be typed.)
- d.* Security clearance verification.
- e.* DA Form 160. (Must be typed.)
- f.* DA Form 2A. (Must be certified.)
- g.* DA Form 2-1. (Must be certified.)
- h.* Official photo (4 X 10 or new digitized photo.)
- i.* Request for waiver(s), if required.
- j.* Resume.
- k.* Copies of all college transcripts must be submitted with the application. When recording college credit in item 21 of DA Form 61, care should be taken to accurately reflect the credit earned with each institution without recording credit for the same military experience on more than one entry.
- l.* Letters of recommendation from the company and battalion commander are required. A letter from a senior warrant officer in the field you are applying is required for Aviation and encouraged for all other fields. Other letters submitted will not be screened by the selection board.
- m.* Microfiche.
- n.* Appointment physical examination.
- o.* Statement of understanding for appointment as a warrant officer.

- p.* Other documents as required in appendix D.

G-2. Enlisted personnel of the Reserve Components of the Armed Services (for ARNGUS applications see NGR 600-101)

- a.* Current unit commander's recommendation or first line supervisor (officer) if next endorser is a general officer.
- b.* Current battalion commander's recommendation or headquarters commander/commandant if higher commander is a general officer (ARCOM/GOCOM).
- c.* DA Form 61 (current APFT and height/weight statement entered in item 41 and, if required, Body Fat Worksheet). (Must be typed.)
- d.* Security clearance verification.
- e.* DA Form 2A. (Must be certified.)
- f.* DA Form 2-1. (Must be certified.)
- g.* Official photo (4 X 10 or new digitized photo.)
- h.* Request for waiver(s), if required.
- i.* Resume.
- j.* Transcripts from all completed college courses.
- k.* Training certificates (leadership and MOS related.)
- l.* Microfiche.
- m.* A copy of all NCOERs for at least the past 5 years.
- n.* DA Form 3575 (Certificate of Acknowledgment and Understanding of Service Requirements for Individuals applying for Appointment in the USAR Under the Provisions of AR 135-100 or AR 135-101 as applicable (Individuals Without A Statutory Service Obligation)), and DA Form 3574 (Certificate of Acknowledgment and Understanding of Service Requirements for Individuals Applying for Appointment in the USAR Under the Provisions of AR 135-100 or AR 135-101 as applicable (Individuals Without Prior Service)).
- o.* Copy of current physical (within 4 years).
- p.* Statement of understanding for appointment as a warrant officer.

G-3. Aviation Warrant Officer Application Checklist

- a.* Current unit commander's recommendation.
- b.* Current battalion commander's recommendation.
- c.* DA Form 61 (current APFT and height/weight statement in item 41). (Must be typed.)
- d.* DA Form 4989-R. (Must be typed.)
- e.* Interview by Field Grade Army Aviator.
- f.* DA Form 6256 (Alternate Flight Aptitude Selection Test (AFAST) Battery Scoring Worksheet).
- g.* Security clearance verification.
- h.* DA Form 160 (For concurrent order to active duty). (Must be typed.)
- i.* DA Form 2A. (Must be certified by personnel officer.)
- j.* DA Form 2-1. (Must be certified by personnel officer.)
- k.* Official photo (4 X 10 or new digitized photo.)
- l.* Request for waiver(s), if required.
- m.* Resume.
- n.* Transcripts from all completed college courses.
- o.* Class I Flight Physical approved by the Commander, US Army Aeromedical Center, ATTN: HSXY-AER, Fort Rucker, AL 36362-5333, Telephone: commercial (205) 255-7420/30, or DSN 558-7420.
- p.* Statement of understanding for appointment as a warrant officer.
- q.* Microfiche.

G-4. Additional Information

- a.* Flight aviator applicants must not have reached 29 years of age at time of board selection. Units may request age exceptions for USAR/ARNGUS applicants only.
- b.* Army physical fitness test. Active duty personnel including Active Guard Reserve (AGR), within past 6 months; Reserve Component within past 12 months.
- c.* USAR Troop Program Unit (TPU) personnel will submit a specific unit vacancy letter from the unit commander.

d. National Guard applications must be sent through State Adjutant General to the Chief, National Guard Bureau, ATTN: NGB-ARP-CO.

e. A completed secret clearance is required prior to attendance at WOCS.

f. USAF, USN, USMC, and USCG applicants will include an approved Request for Conditional Release.

g. Assemble applications in the order as shown above. Provide original and one copy to address shown in paragraph 4e(5).

h. Active Army applications must go through their servicing PSC/PSB/MPD.

i. Reserve Components (all services) sent by the first LTC/LTCOL CMDR(O-5) in the chain of command direct to address shown in paragraph 4e(4)(b). ARNGUS applications will be forwarded according to NGR 600-101.

j. All applicants must meet the height and weight standards per

AR 600-9. If the body fat percentage is used to meet the standard, a copy of the body fat work sheet will accompany the application.

Appendix H

Sample Forms for Warrant Officer Applications

Table H-1 contains the following sample forms and formats needed to apply for a warrant officer appointment.

Table H-1
Sample forms for warrant officer applications

Form	Figure
Request for Moral Waiver	Figure H-1
Request for Prerequisite Waiver	Figure H-2
Resume	Figure H-3
Special Forces Warrant Officer Candidate Medical Screening Memorandum	Figure H-4
Commissioned Officers Letter	Figure H-5
Statement of Understanding for Appointment	Figure H-6
DA Form 61	Figure H-7
DA Form 4989-R	Figure H-8
DA Form 160	Figure H-9

(Letterhead)

(Office Symbol)

(Date)

MEMORANDUM FOR COMMANDER, USAREC, FORT KNOX, KY 40121-2726

SUBJECT: Request for Moral Waiver

1. I request a waiver for the following offense: (State specific charge(s), do not just list "Article 92").

2. Date of offense: (Month and year)

3. Place of offense: (City and State)

4. Punishment Imposed: (Fine, extra duty, letter of reprimand, etc.)

5. Mitigating circumstances surrounding the charge.
(Indicate contributions since the offense).

(Full Name)

(Rank)

*A separate moral waiver request must be submitted for each offense.

Figure H-1. Request for moral waiver

(Letterhead)

(Office Symbol)

MEMORANDUM FOR COMMANDER, USAREC, FORT KNOX, KY 40121-2726

SUBJECT: Request for Prerequisite Waiver/Age/Active Federal Service

1. I am requesting a waiver for the prerequisite of (list the item for which you are requesting a waiver).
2. Give a detailed explanation as to why you feel this waiver should be favorably considered.

(Full Name)

(Rank)

Figure H-2. Request for prerequisite waiver

RESUME

NAME: FIRST MIDDLE LAST **ADDRESS:** Street Address
RANK: Sergeant City, State ZIP
SSN: 999 99 9999 (Telephone Number)

UNIT: 57th PSC
 APO AE 09034
 (Telephone Number)

OBJECTIVE: To obtain an appointment as a warrant officer, USAR, in MOS 420A Military Personnel Technician.

CIVILIAN EDUCATION:

Bachelor of Science, University of Maryland, College Park,, MD; Associate of Arts, Central Texas College, Killeen, TX; Diploma, Orchard View High School, Muskegon, MI.

MILITARY EDUCATION:

BNCOC (List MOS)	Description of subjects taught.
U.S. Army Soldier Support Center	Cite individual achievements such
Fort Benjamin Harrison, IN.	as class standings, honors, etc.,
	for each school.

PLDC
III Corps NCO Academy
Fort Hood, TX

Personnel Management Spec
Army Soldier Support Center
Fort Benjamin Harrison, IN

MILITARY EXPERIENCE PERTINENT TO MOS 420A:

Jul 94 - Present
Enlisted assignments NCO (List Duty MOS)
III Corps AG
Fort Hood, TX

June 91 - Jun 94
Levy Clerk (List Duty MOS)
APO AE 09034

CIVILIAN EXPERIENCE PERTINENT TO MOS 420A: (List only if applicable.)

Figure H-3A. Resumé

Jan 90 - Dec 90
Secretary typing
Kelly Temporary Services
Grand Rapids, MI

Concise job description focusing
on the unique characteristics of
your specific position. List
duties while assigned to that
position.

SUMMARY:

Write a paragraph or two on why you feel you are fully qualified to perform the duties of a warrant officer in your skill and how your selection will benefit the Warrant Officer Corps and the United States Army.

Signature and Date

Figure H-3B. Resumé—Continued

SUBJECT: Special Forces Warrant Officer Candidate, MOS 180A, Medical Screening

PURPOSE: A Special Forces Warrant Officer, MOS 180A, will serve at the Operational 'A' Detachment level longer than if he had remained an NCO. Understanding this, the U.S. Army John F. Kennedy Special Warfare Center and School (USAJFKSWCS) has established a medical screening checklist to ensure that a prospective warrant officer candidate will be able to perform his duties on the Operational 'A' Detachment for this longer period of time.

INSTRUCTIONS: This checklist must be completed during an interview with your battalion surgeon and included in your application packet for Warrant Officer Appointment/SERE physical in your packet. This checklist is not to be entered as a permanent record and will be destroyed after utilization by the appropriate individuals.

CANDIDATES NAME:

RANK:

SSN:

UNIT:

MEDICAL CHECKLIST: The following medical discriminating factors have been extracted from Army Regulation 40-501, Standards of Medical Fitness, and are to be considered disqualifying for potential warrant officer candidates for MOS 180A.

1. Medications--any required daily medication for maintenance of normal body metabolism/functions (e.g., diabetes, cardiac, thyroid, HTN).
2. Orthopedic--chronic dysfunction due to trauma or congenital in origin (e.g., compression Fx, spondylosis, Hx of chronic dislocations, arthritic changes in weight bearing joints, knee problems, leg trauma).
3. Gastrointestinal--recurrent or chronic disorders (e.g., ulcers, inflammatory disease, surgery).
4. Major Surgery--removal of a major organ

Figure H-4A. Special Forces warrant officer candidate medical screening memorandum

(e.g., splenectomy, cardiovascular, renal) replacement or modification of, to include ortho-surgery of major weight bearing joints.

5. Neurological--any active CNS disease process, craniocerebral trauma.

6. Mental Disorder--any episode of excessive anxiety, emotional instability as evidenced by history of ETOH/drug abuse or TRACK program history, abnormal documented emotional responses to situations of stress.

7. HIV Positive.

8. yes any major development due to disease process or trauma that would apply to paragraph 2-12/2-14 of AR 40-501 (e.g., glaucoma, dislocation of lens, chorioretinitis).

9. Systemic Processes--any severe liver illness, operations, injury or defect of such nature or of so recent occurrence as to constitute an undue hazard to the individual.

10. Explain any disqualifying medical factors as described above.

Signature of Surgeon:

DATE:

Figure H-4B. Special Forces warrant officer candidate medical screening memorandum—Continued

(Letterhead)

COMMISSIONED OFFICER LETTER

(Office Symbol) (Date)

MEMORANDUM THRU Commander, U.S. Total Army Personnel

Command, ATTN: TAPC-OPW-D, 200 Stovall
Street, Alexandria, Virginia 22332-0400

FOR Commander, U. S. Total Army Personnel Command, ATTN:
TAPC-OPP-P, 200 Stoval Street, Alexandria,
Virginia 22332-0400

SUBJECT: Application for Warrant Officer Appointment

1. Request that I be appointed a warrant officer in the United States Army Reserve. I consider myself qualified for appointment in the following military occupational specialty:

- a. 180A.
- b. 420A.
- c. 880A.

2. Further, request that I be ordered to active duty concurrently with my appointment as a warrant officer. My application for active duty (DA Form 160) is appended as enclosure 1.

3. I understand that this appointment must be consummated prior to any mandatory release date that may be imposed upon me in my commissioned status.

Encl

(Signature)

(Name Typed)

(SSN)

Figure H-5. Commissioned officer letter

(Letterhead)

(Office Symbol) (Date)

Statement of Understanding for Appointment as a Warrant Officer

I understand that if I am appointed as a warrant officer in the Reserve of the Army with concurrent active duty, that this appointment is contingent upon technical and tactical certification by successful completion of the appropriate Warrant Officer Basic Course (WOBC) unless I have been precertified by the WOMOS proponent.

I further understand that if I am appointed as a warrant officer in the Reserve of the Army without concurrent active duty, that this appointment is contingent upon technical and tactical certification by successful completion of the appropriate Warrant Officer Basic Course (WOBC) within two years of appointment, unless I have been precertified by the WOMOS proponent or unless extended by HQDA.

I also understand that if I am eliminated from, or fail to successfully complete the technical and tactical certification as specified above, I may be subject to discharge, under regulations in effect at that time, from the Reserve of the Army.

(Signature)

(Name typed)

(SSN)

Figure H-6. Statement of understanding for appointment

APPLICATION FOR APPOINTMENT <small>For use of this form, see AR 135-100, AR 145-1, AR 351-5, and AR 601-100; the proponent agency is DCSPER</small> <small>DATA REQUIRED BY THE PRIVACY ACT OF 1974</small>																	
AUTHORITY: Title 10 United States Code, Section 3012 (Title 5 United States Code, Section 552a)																	
PRINCIPAL PURPOSE: To obtain an appointment as a commissioned or warrant officer in the Regular Army or Army Reserve, or to obtain selection to attend the US Army Officer Candidate School.																	
ROUTINE USES: Basis for determination of qualifications and background information for eligibility for consideration for appointment as a Regular Army or Army Reserve commissioned/warrant officer or for selection for attendance at the US Army Officer Candidate School.																	
DISCLOSURE: Disclosure of information requested in DA Form 61 is voluntary. Failure to provide the required information will result in non-acceptability of the application.																	
1. TYPE OF APPOINTMENT FOR WHICH APPLICATION IS SUBMITTED					2. GOVERNING REGULATION OR CIRCULAR (Specify appropriate section(s) if applicable) AR135-100 and DA Cir 601-93												
<input type="checkbox"/> COMMISSIONED OFFICER - REGULAR ARMY					3. GRADE FOR WHICH APPLYING (Reserve appointments only) WO1												
<input type="checkbox"/> COMMISSIONED OFFICER - ARMY RESERVE					4. SOURCE OF APPLICATION (ROTC only)												
<input checked="" type="checkbox"/> WARRANT OFFICER - REGULAR ARMY					<input type="checkbox"/> DMS <input type="checkbox"/> DATE DESIGNATED:												
<input checked="" type="checkbox"/> WARRANT OFFICER - ARMY RESERVE					<input type="checkbox"/> SCHOLARSHIP - ENTER 1, 2, 3 OR 4 YEARS:												
<input type="checkbox"/> OFFICER CANDIDATE SCHOOL					5. ONLY FOR APPLICANTS FOR APPOINTMENT AS WARRANT OFFICERS <small>(List choice by MOS code and title)</small>												
6. BRANCH AND SPECIALTY PREFERENCES <small>Regular Army and Officer Candidate applicants and all ROTC graduates: In numerical sequence, indicate 10 branch preferences other than CA and SS.</small> <small>USAR applicants: If applying for a specific Reserve vacancy, indicate <u>ONLY</u> the branch of the vacant position; all other applicants may enter more than one branch.</small>					<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%; padding: 2px;">a. MOS CODE</td> <td style="width: 50%; padding: 2px;">b. MOS TITLE</td> </tr> <tr> <td style="padding: 2px;">420A</td> <td style="padding: 2px;">Military Personnel Technician</td> </tr> <tr> <td style="padding: 2px;"> </td> <td style="padding: 2px;"> </td> </tr> <tr> <td style="padding: 2px;"> </td> <td style="padding: 2px;"> </td> </tr> </table>					a. MOS CODE	b. MOS TITLE	420A	Military Personnel Technician				
a. MOS CODE	b. MOS TITLE																
420A	Military Personnel Technician																
PERSONAL DATA																	
PREFER- ENCE	BRANCH	SPECIALTY	7. NAME (Last, first, middle) (Explain variations from birth certificate in item 41) WHO, You are					8. GRADE E-5		9a. SOCIAL SECURITY NUMBER 000-00-0000							
			10. BRANCH (MOS if and or not) 75C20		11. TOTAL YRS ACTIVE SERVICE 5		12. MARITAL STATUS M		13. NUMBER OF DEPENDENTS UNDER 18 YEARS OF AGE 3		9b. SELECTIVE SERVICE NUMBER N/A						
			14. DATE OF BIRTH 7 Apr 71		15. PLACE OF BIRTH (City, county, state) Muskegon Muskegon Muskegon		16. SEX M		17. COMPLETE MILITARY ADDRESS (If presently on active duty) (Include ZIP Code) HHC, III Corps Fort Hood, TX 76543 PHONE AND/OR AUTO/VON NUMBER DSN 737-1234								
			18. PERMANENT ADDRESS (Include ZIP Code) 407 Keith Street Elizabethtown, KY 42701 PHONE (Include area code) (502) 765-1234					19. CURRENT MAILING ADDRESS (If difference from item 18) (Include ZIP Code) 419A Nicholson Road Fort Hood, TX 76544 PHONE (Include area code) (517) 773-2527									
			20. US CITIZEN <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		a. NATIVE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO		b. NATURALIZATION <input type="checkbox"/> DERIVED <input type="checkbox"/> IMMIGRANT		c. APPLICANT'S CERTIFICATE NO. (If item b. checked) (Date, place, court)								
			21. CIVILIAN EDUCATION (See page 3 for additional requirements for professional personnel)														
			a. HIGH SCHOOL GRADUATE <input checked="" type="checkbox"/> YES <input type="checkbox"/> NO					b. NAME AND LOCATION OF HIGH SCHOOL Orchard View High School, Muskegon, MI 49442									
			c. NAME AND LOCATION OF EACH COLLEGE OR UNIVERSITY ATTENDED (Include USMA, USMA, USAFA, USCGA, and USMMA)					(1) DEGREE		(2) SEMESTER CREDITS EARNED		(3) YEARS ATTENDED		(4) DATE GRADUATED OR WILL GRADUATE DAY MONTH YEAR		(5) MAJOR SUBJECT	
			University of Maryland					BS		75		2		31 05 1998		Business	
			Central College of Texas					AA		60		2		31 05 1998		Management	
d. SPECIAL EDUCATIONAL HONORS, SCHOLARSHIPS, ETC.					e. IF YOU HAVE EVER BEEN EXPELLED FROM SCHOOL, OR PLACED ON PROBATION, EITHER FOR ACADEMIC OR DISCIPLINARY REASONS, EXPLAIN (Continue in item 41) (Remarks)												
22. HIGHEST LEVEL SERVICE SCHOOL ATTENDED																	
a. NAME OF SCHOOL			b. COURSE		c. DATES (Mo-Yr)		COMPLETED		d. IF NOT COMPLETED GIVE REASON								
US Army Soldier Ctr Fort Harrison, IN			BNCOC		FROM TO 01 93 04 93		YES NO X										
23a. FOREIGN LANGUAGES AND DEGREE OF PROFICIENCY N/A										b. ALAT SCORE (If applicable) N/A							

DA FORM 61, JUN 81

EDITION OF 1 AUG 74 AND DA FORM 61-R, 26 SEP 75, PRIVACY ACT STATEMENT, ARE OBSOLETE.

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Figure H-7A. DA Form 61 (Application for Appointment)

24. ARE YOU NOW, OR HAVE YOU EVER BEEN A CONSCIENTIOUS OBJECTOR? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO (If yes, attach affidavit)						
25. <input checked="" type="checkbox"/> I UNDERSTAND THAT, IF I AM SELECTED FOR APPOINTMENT, I WILL BE EXPECTED TO ACCEPT SUCH ASSIGNMENTS AS ARE IN THE BEST INTEREST OF THE SERVICE REGARDLESS OF MY MARITAL STATUS AND/OR RESPONSIBILITY FOR DEPENDENTS; AND IT IS MY RESPONSIBILITY TO MAKE APPROPRIATE ARRANGEMENTS FOR THE CARE OF MY DEPENDENTS SHOULD I BE REQUIRED TO PERFORM DUTY IN AN AREA						
26. HAVE YOU EVER UNDER EITHER MILITARY OR CIVILIAN LAW BEEN INDICTED OR SUMMONED IN COURT AS A DEFENDANT IN A CRIMINAL PROCEEDING (including any proceedings involving juvenile offenses, article 15, UCMJ, and any court-martial) REGARDLESS OF THE RESULT OF TRIAL, OR CONVICTED, FINED, IMPRISONED, PLACED ON PROBATION, PAROLED OR PARDONED, OR HAVE YOU EVER BEEN ORDERED TO DEPOSIT BAIL OR COLLATERAL FOR THE VIOLATION OF ANY LAW, POLICE REGULATION OR ORDINANCE? (Exclude traffic violations involving a fine or forfeiture of \$100 or less).						
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO IF YES, ATTACH REQUEST FOR WAIVER LISTING THE DATE, THE NATURE OF EACH ALLEGED OFFENSE OR VIOLATION, THE NAME AND LOCATION OF THE COURT OR PLACE OF HEARING, AND THE PENALTY IMPOSED OR OTHER DISPOSITION OF EACH CASE AND FURNISH COPY OF COURT ACTION OR DETAILED STATEMENT IN AFFIDAVIT FORM AS TO THE OUTCOME OF EACH CASE.						
27. ACTIVE MILITARY SERVICE (Indicate tour with each organization separately - show ROTC Camps in item 39)						
a. ORGANIZATION (US Armed Forces, USCG, NOAA, US Public Health Service, Peace Corps)		b. DATES (Day, Month, Year)		c. BRANCH/MOS (As appropriate)	d. PRIOR SERVICE NO. (If applicable)	e. HIGHEST GRADE AND COMPONENT
ENLISTED	U.S. Army	FROM 25 Jun 98	TO Present	75C20	N/A	E5/RA
WARRANT OFFICER						
COMMISSIONED						
f. DATE CURRENT ACTIVE DUTY TOUR TERMINATES		ETS: 17 Oct 20		g. DATE OF LAST ADL PROMOTION		DOR: 1 Aug 96
28. RESERVE OR NATIONAL GUARD SERVICE (Not on active duty)						
a. ORGANIZATION (US Armed Forces, USCG, NOAA, US Public Health Service, Peace Corps)		b. DATES (Day, Month, Year)		c. BRANCH/MOS (As appropriate)	d. PRIOR SERVICE NO. (If applicable)	e. HIGHEST GRADE AND COMPONENT
ENLISTED	U.S. Army Reserves	FROM 2 Feb 95	TO 24 Jun 97	71L10	N/A	E4/USAR
WARRANT OFFICER						
COMMISSIONED						
29. SOURCE OF CURRENT COMMISSION (If applicable)				30. AWARDS (Do not list theater or service medals)		
ARMBUS: <input type="checkbox"/> OCS <input type="checkbox"/> DIRECT APPOINTMENT <input type="checkbox"/> OTHER USAR: <input type="checkbox"/> ROTC <input type="checkbox"/> ROTC (ECPI) <input type="checkbox"/> ROTC (SMP) <input type="checkbox"/> OCS <input type="checkbox"/> DIRECT APPOINTMENT				BSM-1, MSM-1, ARCM-2 AAM-2		
31. HAVE YOU EVER APPLIED AND NOT BEEN SELECTED FOR: a. ROTC <input type="checkbox"/> YES <input type="checkbox"/> NO b. OCS <input type="checkbox"/> YES <input type="checkbox"/> NO						
c. APPOINTMENT IN RESERVE COMPONENT (USAR/ANG)				d. APPOINTMENT IN REGULAR ARMY		
AS A WARRANT OFFICER				YES	NO	AS A WARRANT OFFICER
AS A COMMISSIONED OFFICER				YES	NO	AS A COMMISSIONED OFFICER
a. IF ANSWER IS "YES", EXPLAIN FULLY						
32. ARE YOU NOW OR HAVE YOU EVER BEEN IN THE MILITARY SERVICE OF OR BEEN EMPLOYED BY A FOREIGN GOVERNMENT (If yes, give dates, country and type of service or employment) NO						
33. HAVE YOU EVER RESIGNED OR BEEN ASKED TO RESIGN IN LIEU OF ELIMINATION PROCEEDINGS; BEEN DISCHARGED IN LIEU OF ELIMINATION, FURLOUGHED (other than regular furlough or leave), OR PLACED ON INACTIVE STATUS WHILE SERVING IN THE US ARMED FORCES; OR, HAVE YOU EVER RESIGNED OR BEEN ASKED TO RESIGN FROM A POSITION WHILE IN PRIVATE OR GOVERNMENT EMPLOYMENT? (If yes, state circumstances; if more space is required, continue on separate sheet).						
<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO						

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Figure H-7B. DA Form 61 (Application for Appointment)—Continued

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DA CIR 601-99-1 • 23 April 1999

WARRANT OFFICER FLIGHT TRAINING APPLICATION For use of this form, see AR 611-85; the proponent agency is MILPERCEN				DATE <div style="text-align: right;">1 Feb 94</div>		
AUTHORITY PRINCIPAL PURPOSE ROUTINE USES DISCLOSURE		10 USC 3012 To compile information needed to evaluate an application for training a. To evaluate application for warrant officer flight training. b. To record application for training Disclosure of requested data is voluntary. However, the action will not be completed without the requested data				
INSTRUCTIONS Submit only 1 copy to HQDA. Prepare any necessary informational copies for intermediate commands or other departmental agencies. For items 7 through 18, the applicant will enter his or her initials in the "Yes" or "No" column, as applicable. In item 19 on attachments, the applicant will check a "Yes", "No" or "NA" after each sentence. Item 21 will contain the signature of the commander who keeps the applicant's personnel records if all information is verified.						
TO (Type or print legibly) Commander Headquarters USAREC Fort Knox, KY 40121			1. NAME (Last, First, Middle) (Complete unit address and phone number) Who, You are			
2. SSN 000-00-000	3. GRADE E-1	4. SEX Male	5. MOS/SSI 11B10	6. SERVICE/STATUS Active Army		
APPLICANT REQUIREMENTS					Yes	No
7. Made a score of 90 or higher on the FAST. (One time retest permitted not sooner than 6 months after initial testing per AR 611-5) Enter FAST score in remarks.					X	
8. Made a score of 110 or higher on aptitude area GT on the Army Classification Battery or the ASVAB. (Retesting permitted if authorized by AR 611-5) Enter GT score in remarks.					X	
9. a. Meets Class 1 physical standards for flying duty per AR 40-501. (Enter date of physical exam in remarks.) b. Will be over 18 but not more than 30 years of age on entry into the warrant officer candidate Rotary Wing Aviator Course (Active). c. Reserve component applicants will not be older than 27 years 6 months at the time of application.					X	
10. a. Is a high school graduate or equivalent (Mandatory per AR 135-100). Enter year of graduation in remarks. b. Has 2 or more years of college credit (Preferred).					X	
11. Has completed a basic training course (Active duty only). Enter BCT graduation year in remarks.					X	
12. Has military or civil court convictions or has been adjudged a youthful offender. (If yes, believe convictions can be waived. See AR 135-100, para 1-6. Indicate which enclosure contains waiver information in remarks.)						X
13. Will have at least 2 years service remaining before ETS on reporting date to WDFT. See AR 611-85, para 2-3c. Enter in remarks current ETS and DEROS if overseas.					X	
14. Understands the provisions of AR 611-112 which limits her future assignments in Army aviation (Female only).					X	
15. Has disqualifying factors which would preclude appointment as a warrant officer under AR 135-100. (If yes, see AR 135-100, para 1-8. Indicate factors in remarks.)						X
16. Will enlist in the Army for a period of 3 years. Agrees to serve out the remainder of his/her enlistment in a MOS to be selected by the Army if he/she does not complete flight training (Applicants from other than Army. Mandatory. AR 601-210)					X	
17. Will serve as an active duty warrant officer for at least 5 years after completing flight training and serve any remaining military service obligation in the Reserve Component. (He/she may discharge other obligations incurred under AR 135-91 concurrently. Active duty applicants only. Mandatory).					X	
18. a. Will serve as a Reserve Component warrant officer for at least 5 years after completing flight training. (He/she may discharge other obligations incurred under AR 135-91 concurrently. Reserve applicants only. Mandatory). b. Lives close to a unit which will have a TOE vacancy requiring this specialty when the applicant is available. (Reserve Component applicants. Enter the unit with the available vacancy in remarks.)					X	
19. ATTACHMENTS			Yes	No	NA	
a. Copy of DA Form 6258 (FAST Scoring Worksheet)			X			
b. Copy of selected qualification record. (DA Form 272-1 for Army applicants)			X			
c. Class 1 flight physical approved by Aeromedical Center. (Certified copy)			X			
d. Copies of civilian education documents and/or transcripts.			X			
e. Interview statement by field grade Army aviator.			X			
f. Copy of National Agency Check (NAC) and/or final security clearance.			X			
g. Statement of aviation training and/or experience. (Attach copies of pilot ratings; logbooks and other appropriate documents.) No originals.					X	
h. Conditional release from losing service (Applicants from other than U.S. Army.)					X	
i. Documents which grant any waivers IAW AR 601-210 or AR 135-100.					X	
REMARKS (Continue on white bond paper if necessary) 8. GT = 123 9. Physical Exam Approved by US Army AEROMED Cntr - 29 Jan 94. 10. A High School graduation date 6 Jun 93 11. BCT graduation date 15 Aug 93						
20. APPLICANT'S SIGNATURE			21. CERTIFIED AS ACCURATE AND CORRECT BY (Typed name, rank, and title)			
			Signature of Personnel Chief			

DA FORM 4989-R, MAR 86

EDITION OF JUN 81 IS OBSOLETE

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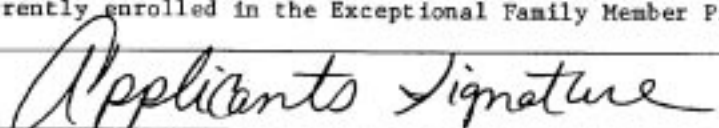
Figure H-8A. DA Form 4989-R (Warrant Officer Flight Training Application)

THIS PAGE NOT TO BE COMPLETED BY APPLICANT

PART I - RECOMMENDATION FOR APPOINTMENT OF ROTC GRADUATE AS A (REGULAR) OR (RESERVE) COMMISSIONED OFFICER OF THE ARMY (AR 601-100, AR 146-1) (To be completed by PMS only)		
FROM: (Name and Address of Institution) 	TO: (Appropriate Region Commander) 	
<p>a. APPLICANT WILL HAVE SUCCESSFULLY COMPLETED AT THIS INSTITUTION THE PRESCRIBED COURSE FOR THE UNIT ON _____ (Date)</p> <p>b. APPLICANT <input type="checkbox"/> HAS <input type="checkbox"/> HAS NOT COMPLETED SUCCESSFULLY THE REQUIRED CAMP TRAINING.</p> <p>c. APPLICANT <input type="checkbox"/> WILL HAVE ATTAINED <input type="checkbox"/> WILL NOT HAVE ATTAINED, A BACCALAUREATE DEGREE UPON SUCCESSFUL COMPLETION OF THE ROTC COURSE.</p> <p>d. I CONSIDER APPLICANT PHYSICALLY, MENTALLY, MORALLY, AND PROFESSIONALLY QUALIFIED FOR APPOINTMENT AS A <input type="checkbox"/> REGULAR <input type="checkbox"/> RESERVE COMMISSIONED OFFICER OF THE ARMY RECOMMEND HIS APPOINTMENT.</p> <p>e. APPLICANT WILL ATTAIN FULL QUALIFICATION FOR, AND SHOULD BE APPOINTED ON _____ (Day, Month and Year)</p>		
DATE	BRANCH FOR ASSIGNMENT	SIGNATURE AND GRADE (PMS)
PART II - RECOMMENDATION FOR APPLICANTS FOR OCS ONLY (AR 351-5)		
<p>a. STATEMENT</p> <p>TO: _____ DATE _____</p>		
<p>1. I HAVE KNOWN THE APPLICANT FOR _____ MONTHS. HE HAS SERVED UNDER ME FOR _____ MONTHS. HIS PRINCIPAL DUTY IS _____</p> <p>2. I <input type="checkbox"/> DO <input type="checkbox"/> DO NOT RECOMMEND THE APPLICANT.</p> <p>3. REMARKS (include your opinion as to his/her overall ability (to include leadership) and value to the service).</p> 		
ENCLOSURES	SIGNATURE	
ORGANIZATION	TYPED NAME, GRADE AND TITLE	
<p>b. STATEMENT</p> <p>TO: _____ DATE _____</p>		
<p>1. I HAVE KNOWN THE APPLICANT FOR _____ MONTHS. HE HAS SERVED UNDER ME FOR _____ MONTHS. HIS PRINCIPAL DUTY IS _____</p> <p>2. I <input type="checkbox"/> DO <input type="checkbox"/> DO NOT RECOMMEND THE APPLICANT.</p> <p>3. REMARKS (include your opinion as to his/her overall ability (to include leadership) and value to the service).</p> 		
ENCLOSURES	SIGNATURE	
ORGANIZATION	TYPED NAME, GRADE AND TITLE	

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Figure H-8B. DA Form 4989-R (Warrant Officer Flight Training Application)—Continued

APPLICATION FOR ACTIVE DUTY		See instructions on reverse side before completing this form.		1 DATE Today's Date	
DATA REQUIRED BY THE PRIVACY ACT OF 1974					
AUTHORITY:		10 USC 672(d), 10 USC 275.			
PRINCIPAL PURPOSE:		Used by Reserve Component officers to apply for active duty programs announced by HQDA. Application is reviewed to determine the member's eligibility for announced active duty requirements.			
ROUTINE USES:		Used to determine qualifications and make final selection of individuals applying for active duty. Also used to schedule medical examinations, security screening and to issue active duty orders. The SSN is used to identify the member.			
DISCLOSURE:		Disclosure of your SSN and other personal information is mandatory for officers applying for active duty programs announced by HQDA.			
2. TO: COMMANDING GENERAL, HQ USAREC, Fort Knox, KY 40121-2726					
3. FROM: (Last name - first name - middle initial) WHO, You Are		4a. PRESENT RESERVE GRADE N/A		4b. RESERVE COMPONENT N/A	
4a. SERVICE NUMBER		4c. SOCIAL SECURITY NUMBER 000-00-0000		4d. BRANCH N/A	
				4e. MOS/ISS 75C20	
5a. PERMANENT HOME ADDRESS (Number, Street or RFD No. City and State (Include Zip Code)) 407 Keith Street Elizabethtown, KY 42701				5b. COMPONENT RA	
				5c. TELEPHONE NUMBER (502) 765-6868	
7a. TEMPORARY ADDRESS (Include Zip Code) 419A Nicholson Road Fort Hood, TX 76544		7b. DURATION Jan 97		7c. TELEPHONE NUMBER (517) 773-3232	
(Item 8 to be completed only by personnel currently serving on active duty in a warrant officer or enlisted status)					
8a. PRESENT ACTIVE DUTY GRADE E-5		8b. SERVICE NUMBER 000-00-0000		8c. ORGANIZATION AND STATION ASSIGNMENT HHC, III Corps, Fort Hood, TX 76544	
9. I HEREBY VOLUNTEER TO ENTER ON ACTIVE DUTY FOR THE PERIOD INDICATED BELOW, IN MY BRANCH OR ANY OF THE FOLLOWING OTHER BRANCHES THAT I MAY BE QUALIFIED FOR, AND, IF ACCEPTED FOR ACTIVE DUTY IN ANOTHER BRANCH, REQUEST TRANSFER TO THAT BRANCH:					
a. FOR (Check appropriate box) <input checked="" type="checkbox"/> A PERIOD OF <u>6</u> YEARS <input type="checkbox"/> AN INDEFINITE PERIOD					
b. OTHER BRANCHES (List order of preference):					
10. I UNDERSTAND THAT IF ACCEPTED FOR ACTIVE DUTY I MAY BE ASSIGNED TO ANY COMMAND (including an overseas command) TO FILL ANY ARMY WIDE VACANCY. HOWEVER, I WOULD LIKE TO BE CONSIDERED FOR ONE OF THE THREE DUTY ASSIGNMENTS AND AREA OF ASSIGNMENTS LISTED BELOW IN THE ORDER OF MY CHOICE.					
DUTY ASSIGNMENT		CHOICE NO. 1		CHOICE NO. 2	
		420A		420A	
AREA ASSIGNMENT		Fort Hood, TX		Fort Bragg, NC	
				Alaska	
11. IF IT IS POSSIBLE, I PREFER TO ENTER ON ACTIVE DUTY DURING ONE OF THE THREE PERIODS LISTED BELOW IN THE ORDER OF MY PREFERENCE.					
PREFERENCE NO. 1 (Month and Year)		PREFERENCE NO. 2 (Month and Year)		PREFERENCE NO. 3 (Month and Year)	
ASAP		ASAP		ASAP	
12. UPON RECEIPT OF ACTIVE DUTY ORDERS, I WILL REQUIRE THE TIME INDICATED BELOW TO SETTLE MY AFFAIRS FOR ENTRY ON ACTIVE DUTY. (Check appropriate box)					
<input type="checkbox"/> 60 DAYS <input type="checkbox"/> 30 DAYS <input type="checkbox"/> 10 DAYS <input checked="" type="checkbox"/> AVAILABLE ON DATE OF RECEIPT OF ORDERS					
13. REMARKS (If more space is required, use a continuation sheet) I am currently enrolled in the Army Married Couples Program. I am currently enrolled in the Exceptional Family Member Program.					
14. SIGNATURE 					

DA FORM 160, APR 77

Replaces DA Form 160, 1 Oct 67, and DA Form 160-R, Privacy Act Statement, Sep 75, which can be used.

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Figure H-9. DA Form 160 (Application for Active Duty)

Glossary

Section I Abbreviations

AC Active Component	CLEP College Level Examination Program	FAX Facsimile
A/C Aircraft	CMDR Commander	Fx Fractures
ACCP Army Correspondence Course Program	COM Commercial	FQ-NS Fully Qualified Non-Select
ADL Active Duty List	CMF Career Management Field	GED General Education Development
AEROMEDD Center Aeromedical Center	CNS Central Nervous System	GI Gastrointestinal
AFAST Alternate Flight Aptitude Selection Test	COMSEC Communications Security	GOCOM General Officers Command
AFS active federal service	CTR Center	GS General Support
AGR Active Guard and Reserve	DA Department of the Army	GT General Technical
AMEDD Army Medical Department	DAS Defense Attaché System	HIMAD High to Medium Altitude Air Defense
ANCOC Advanced Noncommissioned Officer Course	DA Cir Department of the Army circular	HQ Headquarters
AR Army regulation	DD Form Department of Defense Form	HQDA Headquarters Department of the Army
AR-PERSCOM U.S. Army Reserve Personnel Command	DLAB Defense Language Aptitude Battery	HT Height
APO Army Post Office	DLPT Defense Language Aptitude Battery	HTN Hypertension
APRT Army Physical Readiness Test	DLPT Defense Language Proficiency Test	Hx History
ARAM Accession, Reserve Appointments and Management	DODPM Department of Defense Pay Manual	IERW Initial Entry Rotary Wing
ARNGUS Army National Guard of the United States	DOR Date of Rank	IMA Individual Mobilization Augmentation
ASI Additional Skill Identifier	DS Direct Support	IRR Individual Ready Reserve
ATC Air Traffic Control	DSN Digital Switching Network	JA Judge Advocate
ATTN Attention	DSU Direct Support Unit	JAG Judge Advocate General
BNCOC Basic Noncommissioned Officers Course	ESA Expiration of Service Agreement	LTC Lieutenant Colonel
CDR Commander	ETOH Ethyl Alcohol	LTCOL Lieutenant Colonel
CID Criminal Investigation Division	ETS Expiration Term of Service	MMPI Minnesota Multiphasic Psychologic Inventory
	EW Electronic Warfare	MOS Military Occupational Specialty
	FAAD Forward Area Air Defense	MPRJ Military Personnel Records Jacket

MSE
Mobile Subscriber Equipment

NCO
Noncommissioned Officer

NCOER
Noncommissioned Officer Evaluation Report

NCOIC
Noncommissioned Officer In Charge

NS-NC
Nonselect-noncompetitive

OBV
Obligated Volunteer

OH
Observation Helicopter

OPMD
Officer Personnel Management Directorate

PSC
Personnel Service Center

QMP
Qualitative Management Program

RA
Regular Army

RSC
Regional Support Command

RC
Reserve Component

RFO
Request for Orders

SBI
Special Background Investigation

SCI
Sensitive Compartmentalized Information

SF Form
standard form

SIGINT
Signal Intelligence

SJA
Staff Judge Advocate

S-Q
Selected-Qualified

SSA
Supply Support Activity

SSN
Social Security Number

SWCS
Special Warfare Command Surgeon

TABE
Test of Adult Basic Education

TAPC
Total Army Personnel Command

TJAG
The Judge Advocate General

TMDE
Test Measurement Diagnostic Equipment

TPU
Troop Program Unit

TRADOC
U.S. Army Training and Doctrine Command

TRITAC
Tri-Service Tactical Communications

TSG
The Surgeon General

UH
Utility Helicopter

USACIDC
U.S. Army Criminal Investigation Division
Command

USAF
United States Air Force

USAFSC
United States Field Support Center

USAHPSA
U.S. Army Health Professional Support
Agency

USAJFKSWCS
U.S. Army John F. Kennedy Special Warfare
Center and School

USAR
U.S. Army Reserve

USARC
U.S. Army Reserve Command

USAREC
U.S. Army Recruiting Command

USCG
United States Coast Guard

USMC
United States Marine Corps

USN
United States Navy

WO
warrant officer

WOBC
Warrant Officer Basic Course

WOCS
Warrant Officer Candidate School

WOES
Warrant Officer Education System

WOMOSC
Warrant Officer Military Occupational Spe-
cialty Code

WT
Weight

Section II **Terms**

This section contains no entries.

Section III **Special Abbreviations and Terms**

This section contains no entries.

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